

Annual Report 2017



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MESSAGE FROM MANAGEMENT

Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A. (MIBL) is a bank with a universal banking license located in Luxembourg, and a member of «MUFG Investor Services» which is a global brand of Mitsubishi UFJ Financial Group (MUFG).

The Bank has been focusing on Global Custody services as well as Fund Administration services since the establishment. And we have enhanced banking services since 2015 according to the expansion plan of the MUFG Investor Services.

By cooperating with MUFG Investor Services network, the Bank will continue enhancing our services for both investor services products and banking products, in order to meet client expectations.

Sota SUZUKI
Managing Director

May 1, 2018

CORPORATE SOCIAL RESPONSIBILITY (CSR)

Today, all Mitsubishi UFJ Financial Group (hereinafter “MUFG”) companies subscribe to the corporate principles promulgated throughout the Mitsubishi Group, known as the “Principles of Ethics and Conduct.” These principles are:

- 1 Customer Focus,
- 2 Responsibility as a Corporate Citizen, and
- 3 Ethical and Dynamic Workplace.

Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A. (MIBL), as a financial institution established under the laws of the Grand Duchy of Luxembourg, is regularly involved in host country initiatives that embrace the realization of a sustainable society. In 2017, our involvement in CSR activities ranged from our participation at the “Relay for Life 2017” to raise funds for cancer research, to charitable contributions, as for example the donation of the Japanese stand at the “International Bazaar” whose proceeds are used to finance humanitarian projects in developing countries.

Our efforts also extend to the campaign for the use of public transportation, to the promotion of saving energy, and the advancement of recycling in order to reinforce our responsibility towards the environment.

Relay for Life 2017

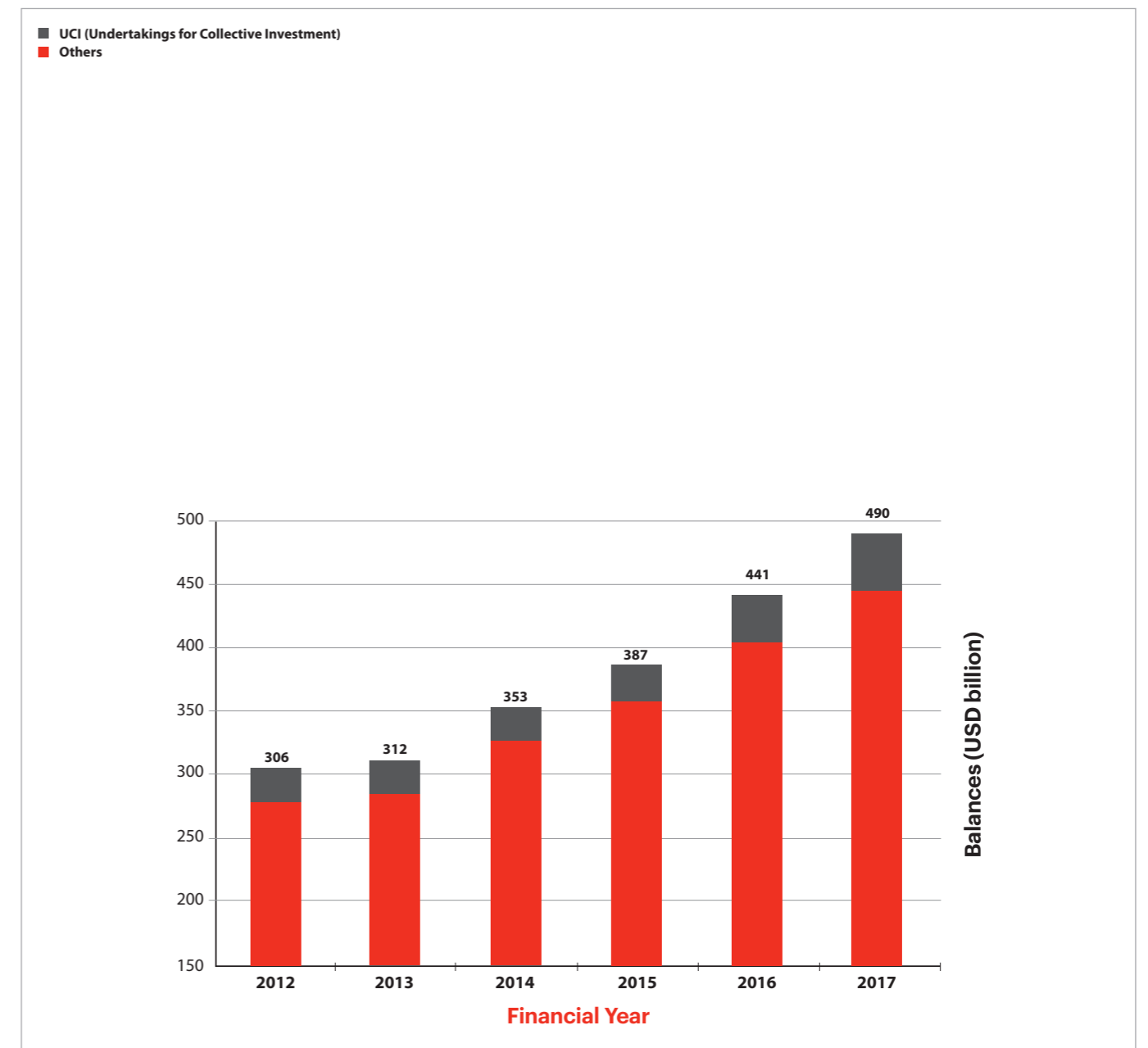


PERFORMANCE HIGHLIGHT

In the Custody business, the assets under custody reached the amount of USD 490 billion as of December 31, 2017. As for the Fund Administration business, the Net Asset Value calculations were USD 20.1 billion as of December 31, 2017. 13 new funds (including sub-funds) were launched during the year 2017, while 23 funds have been liquidated.

As for new business, Dublin branch, Bank Account Services, Fund Order Desk and Fiduciary Services, their revenue was USD 2,3 million which is USD 1,3 million more than that as of 2016. The increase was mainly due to the increase of funds numbers for depository services handled by the Dublin Branch.

Custody Assets of MIBL



FINANCIAL HIGHLIGHT

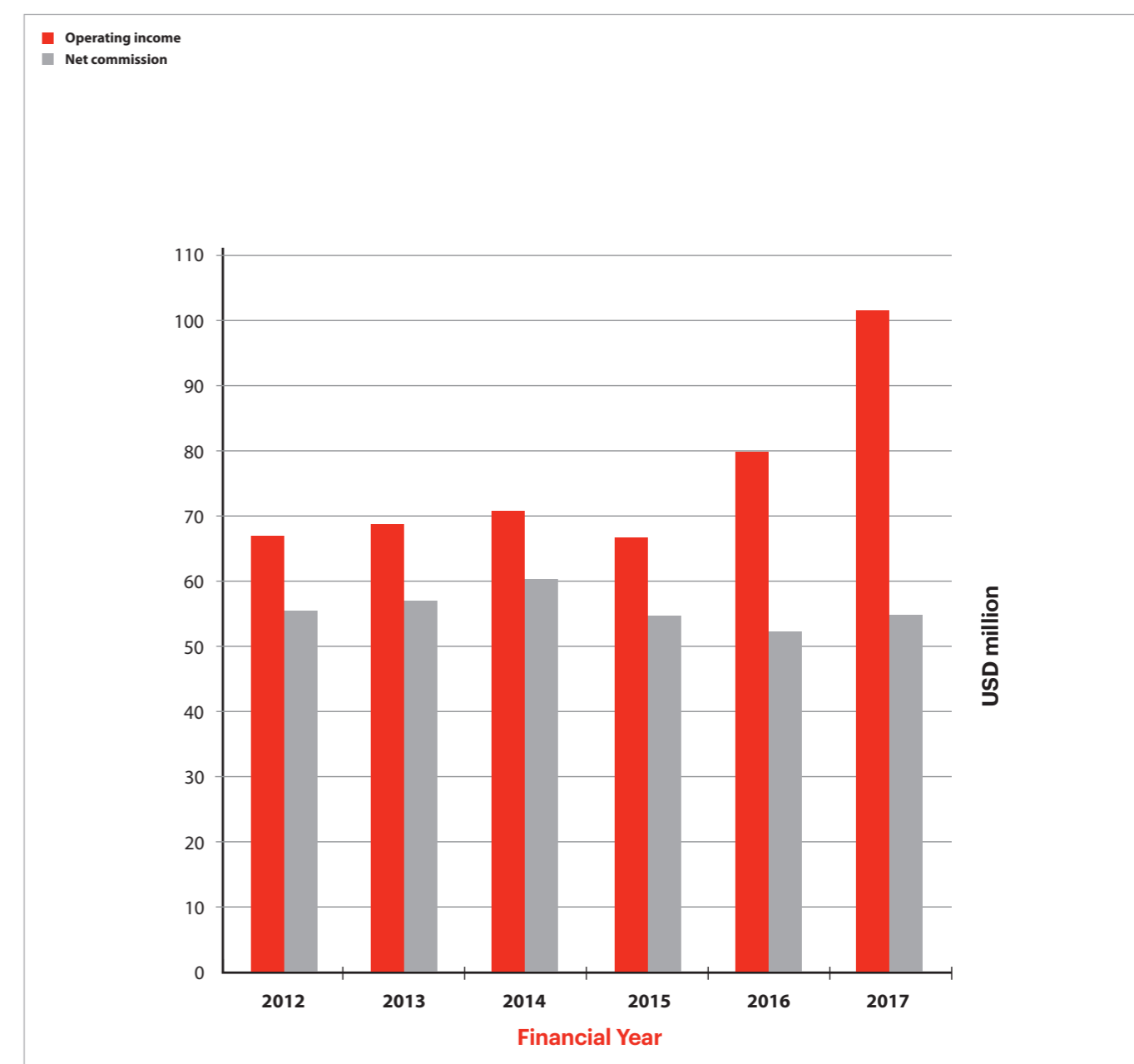
For the year ended December 31, 2017, the Bank reported an operating income of USD 100.893 thousand as compared to USD 80.216 thousand for the previous fiscal year. The increase of USD 20.677 thousand, comes mainly from the net interest income.

In 2017, the net interest income increased by 71% mainly due to the increase of client deposit and interest rates, and net commission increased by 3%. On the other hand, general administrative expenses

have increased by 4% in 2017, mainly due to FX effect for the expenses paid in EUR.

Net operating profit before income taxes in 2017 increased by USD 15.374 thousand to USD 45.690 thousand, as compared to USD 30.316 thousand as at December 2016.

Total Operating Income & Net Commission

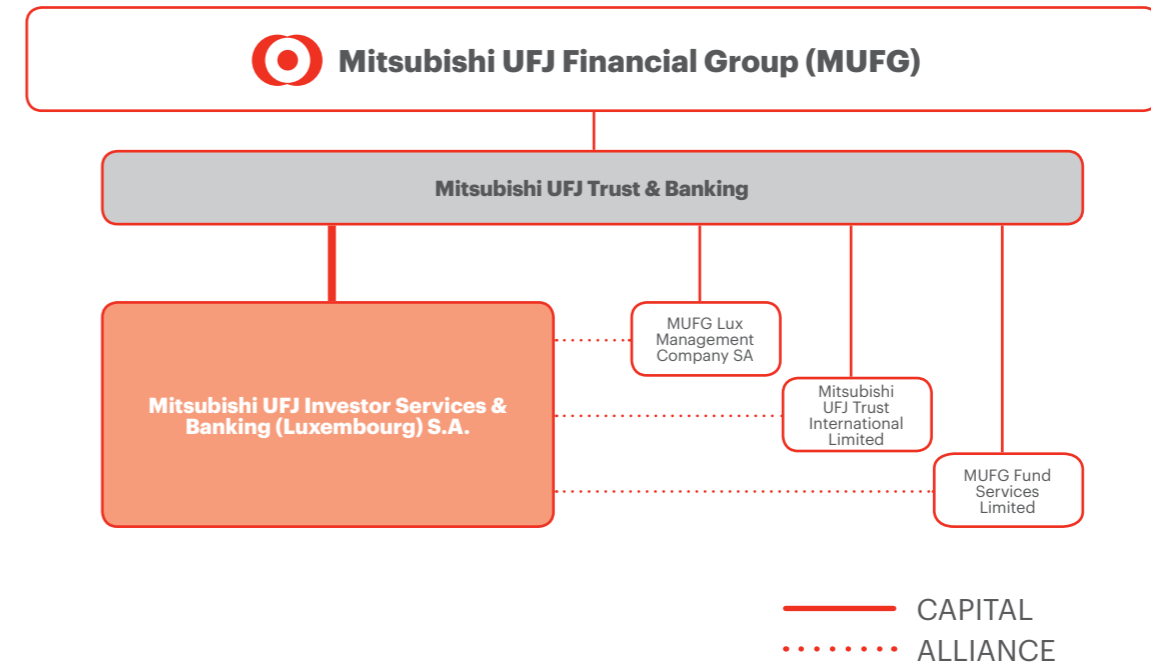


PROFILE

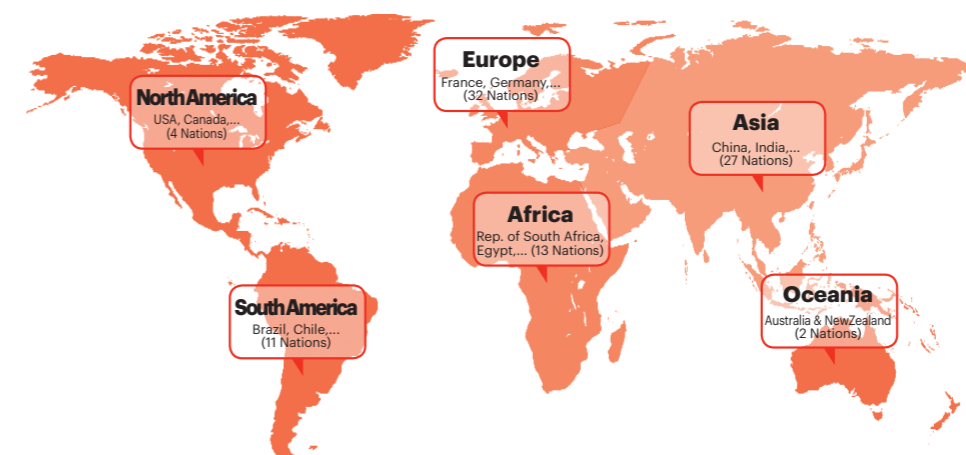
Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A. (MIBL) is a member of the MUFG Investor Services, which is a global brand of Mitsubishi UFJ Financial Group (MUFG), one of the largest financial groups worldwide.

For more than 40 years, MIBL has been providing a wide range of services to institutional investors including:

1. Global Custody Services
2. Investment Funds Administration
3. Fiduciary and Trust Administration
4. Listing on the Stock Exchange
5. Other direct or indirect related services (Cash Management, Foreign Exchange, etc.)



MIBL Global Market Coverage



BOARD OF DIRECTORS

CHAIRMAN

Eiji IHORI, Tokyo
(from June 26, 2014)
Senior Managing Executive Officer
Mitsubishi UFJ Trust and Banking Corporation
4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8212,
JAPAN

DIRECTORS

Ruth BÜLTMANN, Luxembourg
(from January 24, 2017)
Independent Director
Mitsubishi UFJ Investor Services & Banking
(Luxembourg) S.A.
287-289, Route d'Arlon - L-1150 Luxembourg

Yoshinobu HIROTA, Luxembourg
(from September 29, 2017)
Deputy Managing Director
Mitsubishi UFJ Investor Services & Banking
(Luxembourg) S.A.
287-289, Route d'Arlon - L-1150 Luxembourg

Eiji IHORI, Tokyo
(from June 28, 2011)
Senior Managing Executive Officer
Mitsubishi UFJ Trust and Banking Corporation
4-5, Marunouchi 1-chome, Chiyoda-ku,
Tokyo 100-8212, JAPAN

Michael LÖB, Luxembourg
(from January 24, 2017)
Independent Director
Mitsubishi UFJ Investor Services & Banking
(Luxembourg) S.A.
287-289, Route d'Arlon - L-1150 Luxembourg

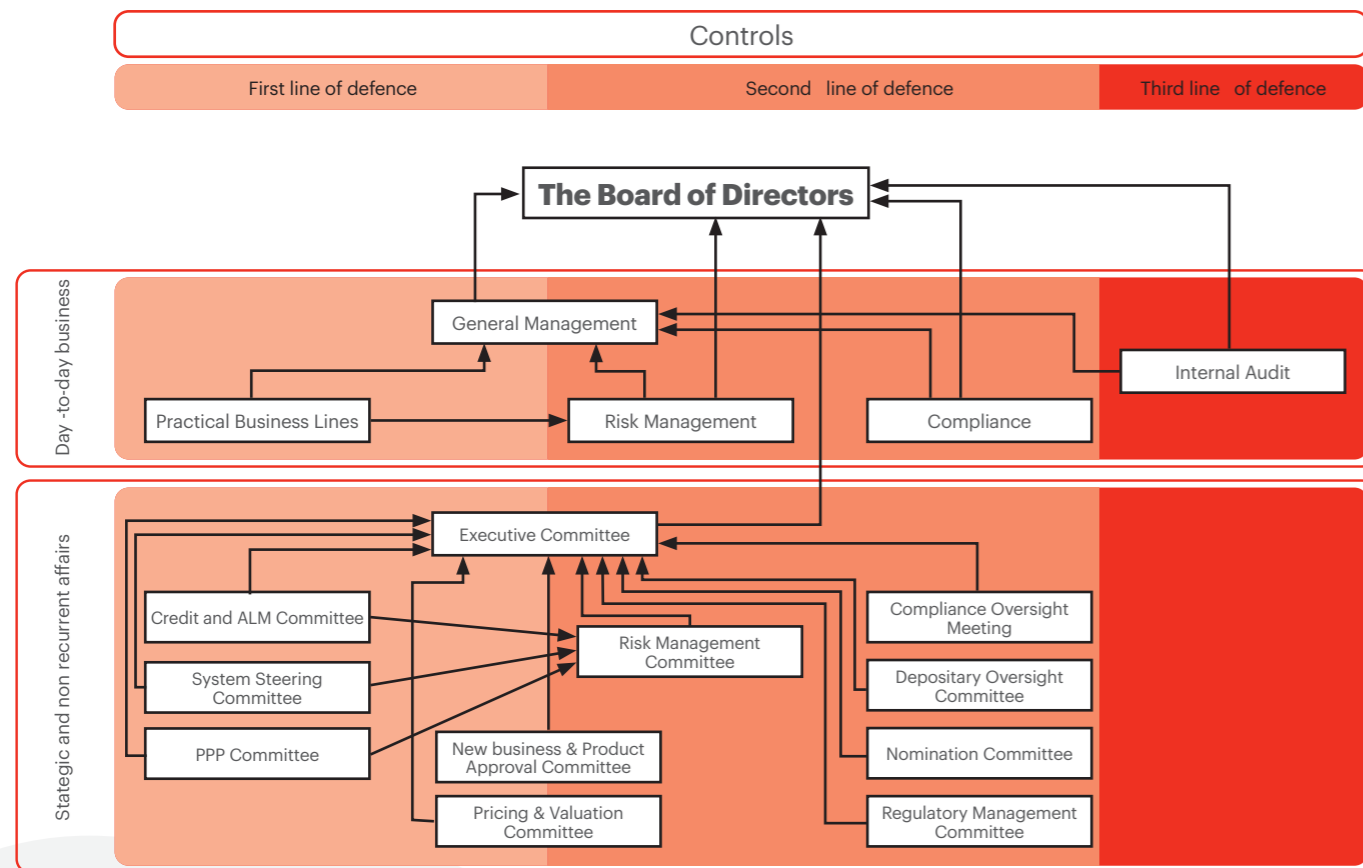
Jiro OMORI, Tokyo
(from April 2, 2015)
General Manager, Investor Services Business Division
Mitsubishi UFJ Trust and Banking Corporation
4-5, Marunouchi 1-chome, Chiyoda-ku,
Tokyo 100-8212, JAPAN

Mark PORTER, London
(from September 29, 2017)
CEO
MUFG Fund Services (UK) Limited
24 Lombard Street, London, EC3V 9AJ, UK

Sota SUZUKI, Luxembourg
(from June 8, 2017)
Managing Director
Mitsubishi UFJ Investor Services & Banking
(Luxembourg) S.A.
287-289, Route d'Arlon - L-1150 Luxembourg

Ray Paul WINTERS, London
(from February 28, 2014)
Managing Director & Chief Executive
Mitsubishi UFJ Trust International Limited,
24 Lombard Street, London EC3V 9AJ, UK

Corporate Governance Structure



FREQUENCY OF THE MEETING

Board of Directors:	Quarterly
Executive Committee:	Monthly
Credit and ALM Committee:	Monthly
System Steering Committee:	Quarterly
Portfolio, Program and Project Committee:	Weekly
New business & Product Approval Committee:	Ad-hoc basis
Pricing & Valuation Committee:	Monthly
Risk Management Committee:	Monthly
Compliance Oversight Meeting:	Monthly
Depository Services Committee:	Monthly
Nomination Committee:	Ad-hoc basis
Regulatory Management Committee:	Monthly

CORPORATE GOVERNANCE STRUCTURES

The General Meeting of Shareholders is the highest decision-making body in the Bank. By adopting the articles of incorporation, the shareholders have agreed to transfer the most extensive administrative powers, including the power to delegate, to the Board of Directors, keeping for themselves only the powers reserved by law to the shareholders meeting.

The Board of Directors has in turn delegated the day-to-day management of the company to the General Management (“Authorized Management”), presently composed of two directors, the Managing Director and the Deputy Managing Director. General Management has organized the Bank into such business lines as is necessary to meet legal requirements and to accomplish the Bank’s day-to-day objectives.

In order to further strengthen corporate governance and to improve active risk management, as is necessary for a sound organization, the Board of Directors decided in 2010 to reorganize the Bank’s committee structure by more clearly defining committees’ subjects to be treated, duties, and reporting lines, and by creating a management committee in charge of all strategic and non-recurrent affairs of the Bank, named the “Executive Committee.”

The business of the Bank is subject to a three-level control system. The first line of defense occurs within the business lines themselves, which have primary responsibility for any action undertaken, and as a consequence, have been organized in such a manner that each action is carefully checked before being released.

The second line is formed by the support functions, including the Compliance and the Risk Control Functions.

The Risk Management Function comprises the Risk Management Department, the Risk Management Committee, which is overseeing Credit Risk Management, Market Risk Management, Operational Risk Management, Business Continuity Management and Information Security Management, the Credit and ALM Committee, which is overseeing Credit Management, Asset & Liability Management and Liquidity Risk Management and the New Business & Product Approval Committee, which is overseeing the approval of new business and new products. The regular Risk Management Report is delivered for approval to the Board of Directors each quarter.

The Compliance Function is subdivided into the Compliance Department, Regulatory Management Committee and the regular Compliance Oversight Meeting. It ensures the Bank’s recognition of and adherence to all applicable laws and regulations, as well as to rules issued by other relevant entities. This function has the authority to contact at will, and reports directly to, the Board of Directors.

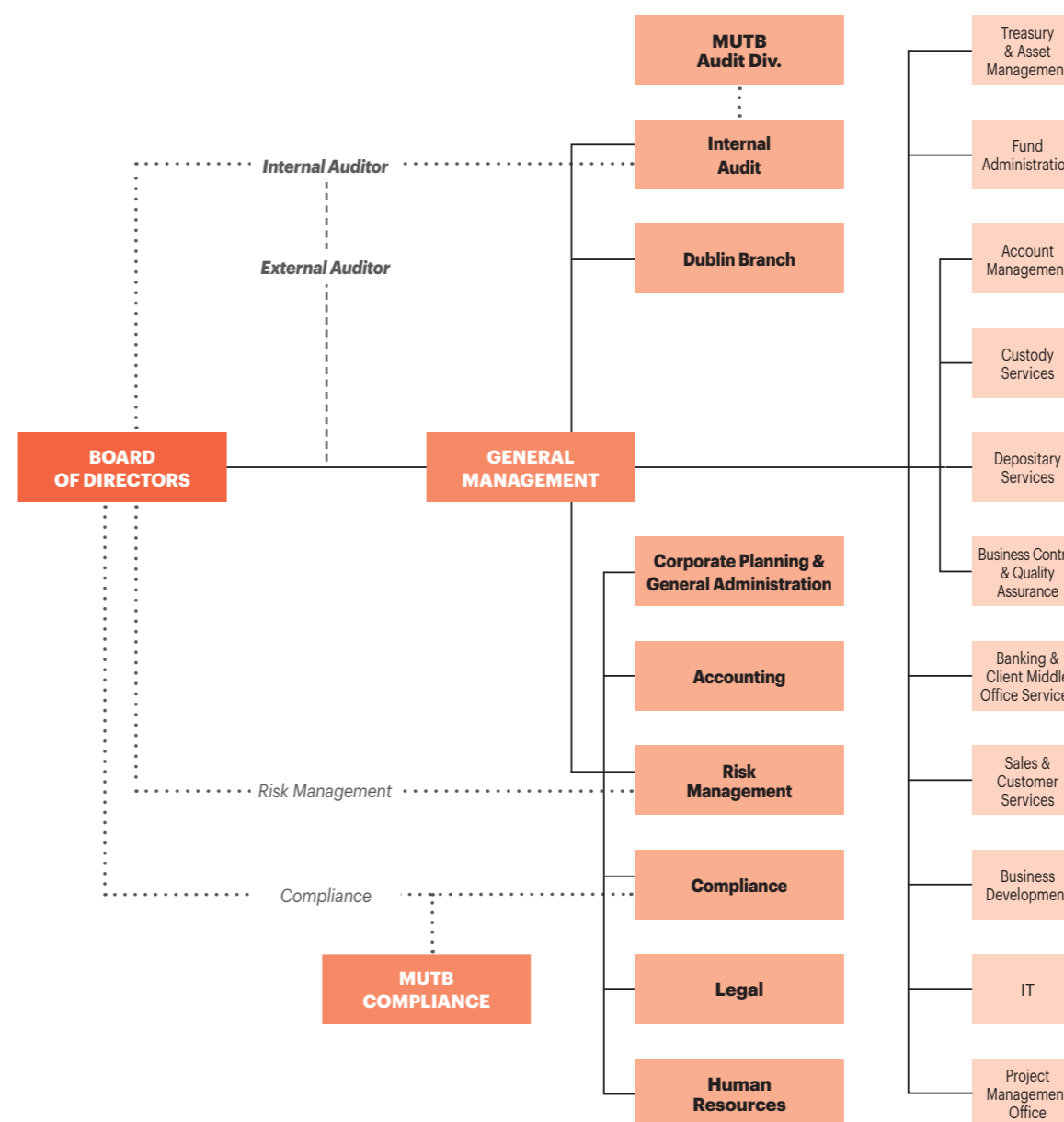
General Management and the Executive Committee are part of, and supervise, the first two levels of controls. They also supervise insofar as necessary and required the third level control.

The third-level consists of the Internal Audit Function, which in turns provides an independent, objective, and critical review of the first two lines of defense.

The third level of control, in cooperation with General Management and the Executive Committee, has to ensure the soundness and appropriateness of the Bank’s activity. It has the authority to report directly, in case of need or if so required, to the Board of Directors and to regulatory authorities and external auditors, in addition to the Head Office.

ORGANIZATION CHART

Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A.



MANAGEMENT REPORT

December 31, 2017

Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A. (the "Bank") Financial Results 2017

For the year ended December 31, 2017, the Bank reported an operating income of USD 100.893 thousand, as compared to USD 80.216 thousand for the previous fiscal year. The increase of USD 20.677 thousand or 20,49%, comes mainly from the net interest income.

In 2017, the net interest income increased due to rising liquidities and interest rates. On the other hand, general administrative expenses have increased by USD 1.760 thousand to USD 51.064 thousand in 2017, due to the conversion of expenses denominated in EUR into USD.

Net operating profit before income taxes in 2017 increased by USD 15.374 thousand to USD 45.690 thousand, as compared to USD 30.316 thousand as at December 2016.

As of December 31, 2017, the total balance sheet amounted to USD 6.403,0 million versus USD 5.037,5 million as at December 2016. The Liquidity Coverage Ratio (LCR) introduced by the regulation (EU) No 575/2013 of the European Parliament, was 296,25% in December 2017. The Solvency Ratio amounted to 26,72% (after the payment of the dividend). Both ratios are well above the statutory minimum requirements. The Return on Assets (ROA) ratio was 0,53% as at December 31, 2017.

The Board of Directors will propose, at the Ordinary Meeting of Shareholders, that the amount of USD 37.167.600,48 consisting of the profit brought forward of USD 4.686,41, the available reserve for Net Worth Tax from the year 2012 of USD 3.304.122,00, and the net profit of the financial year ended December 31, 2017 of USD 33.858.792,07 be allocated as follows:

Allocation to other reserve (Net Worth Tax 2018)	USD	8.700.000,00
Allocation to free reserve	USD	26.730.000,00
Allocation to legal reserve	USD	1.692.939,60
Dividends		
Class A Shares dividend	USD	0,00
Class B Shares dividend	USD	41.401,44
Profit carried forward	USD	3.259,44
Total	USD	37.167.600,48

As of December 31, 2017, the Bank had not acquired any of its own shares.

Business Circumstances in 2017

The world economy showed recovery broadly across the world. The personal consumption and fixed investment contributed on the US economy growth, and the increase of the revenue from the external demand contributed on that of EU and Asia.

In the financial market, the global equity market showed the positive trend by synchronized global economic growth. FRB raised the benchmark rate three times throughout 2017, and the U.S. Treasury yield curve showed bear-flattening. ECB promoted the reduction of monetary easing which was decided last December and announced additional easing in October. The Bank of Japan maintained their monetary policy therefore keeping negative interest rate.

In terms of the foreign exchange market, the U.S. dollar depreciated against Japanese Yen and especially against EUR which was accelerated in the last half of the year by reflecting their different monetary policies.

Under such market environment, the Bank's assets under administration and the clients deposit continued to increase gradually throughout the year.

Business Achievement in 2017

The Bank's profit increased 53% compared to 2016 mainly due to the increase of the net interest income derived from the U.S. dollar client deposit increase and Fed interest rate hike.

In the Custody business, the assets under custody reached the amount of USD 490 billion as of December 31, 2017, which indicates an increase of 11% compared to December 31, 2016.

As for the Fund Administration business, the Net Asset Value calculations as of December 31, 2017 were USD 20,1 billion which is USD 0,3 billion less than that as of 2016. 13 new funds (including sub-funds) were launched during the year 2017, while 23 funds have been liquidated. The total assets of the new funds launched have reached USD 2,1 billion based on the Net Asset Value calculation as of December 31, 2017.

As for other business, Dublin branch, Bank Account Services, Fund order desk and Fiduciary Services, their revenue was USD 2,3 million which is USD 1,3 million more than that as of 2016. The increase was mainly due to the increase of funds numbers for depository services handled by the Dublin Branch.

[Robust financial foundation]

On November 9, 2017, the Bank issued 4.049.575 new shares and the capital of the Bank increased by USD 149.999.997,38 million. The total subscribed share capital is set at USD 187.117.965,90.

Risk Management (Risk Control Function)

In 2017, the core business strategy of the Bank remained further Japan-centered, with the vast majority of the Bank's clients still being located in Japan. However, the Bank started and continues to increase its business toward non-Japanese clients. As Fund Administration and Custody, along with ancillary activities in the provision of hedging services for clients, remained MIBL's main business lines, the Bank

continues to mitigate the risks associated with these activities.

Given this environment, Management's major objective is, in addition to monitoring and controlling the Bank's business-related risks (e.g. credit, market, liquidity and operational risk), to foresee, prevent or mitigate these risks before they have an impact.

To accomplish these objectives, the Risk Management Department is continuously strengthening its current controls and strives to implement improved measures.

Some of the comprehensive risk categories that are of utmost relevance to the Bank are the following:

Credit Risk

The Risk Control Function is in charge of monitoring counterparty and credit risk on a daily basis through the monitoring of exposures towards the Bank's counterparties. A thorough risk management process is in place to monitor limit breaches, apply appropriate corrective measures when breaches occur, and escalate these events when necessary, to Management or to the Regulator.

Funding Liquidity Risk

The Treasury Department is responsible for controlling and managing funding operations, whereas Risk Control is in charge of monitoring on a daily basis compliance with internal standards for appropriate control and management of Funding Liquidity Risk. In particular, Risk Control monitors the daily development of the Liquidity Coverage Ratio (LCR: internal minimum level for the LCR is 120%, regulatory level is 100%). The regular calculation of the NSFR (internal minimum threshold 120%) and of the Leverage Ratio (internal minimum 3,5%) started in 2017.

Market Risk

As of December 31, 2017, the Bank's exposure to market risk was limited; there were no speculative positions. In addition, the Bank assures a careful control over the FX Risk and Interest Rate Risk via the calculation of an assets and liabilities duration gap, from both the mark-to-market perspective, and an earnings point of view.

Operational Risk

Operational Risk is the risk category the Bank dedicates the most effort to. It can be defined as the risk of an inadequate or failed process. It is monitored on a regular basis and it was a major part of the Bank's Risk Management plans in 2015, 2016 and 2017. Important Operational Risks in the Bank are as follows:

<Operations Risk>

The Bank ensures a detailed focus on the effectiveness of its Operations Risk Management, by using the Operational Risk Self-Assessment (ORSA) and the Operational Risk Quality Assessment (ORQA) to increase the quality of the Operational Risk Management and other tools. In addition, the Bank incorporates the impacts of external changes (e.g. new regulations or added complexity to our business due to client requests) in the Bank's risk policies and procedures.

<Settlement Risk>

It is the risk of non-receipt of funds from counterparties, or an associated risk with settlements. As an example, internal system developments have significantly improved the performance of the Bank's automated intra-day cash reconciliation.

<Information Security>

The main objective of the Information Security Risk Assessment is to assess the Bank's risk exposure to the mishandling of its (confidential) information and therefore ensure that its efforts to mitigate this risk are properly targeting potential vulnerabilities.

The Bank has established proper measurement in its controls, trained its staff, issued an information security handbook, and revamped the quarterly security questionnaire that all staff should fill-in. Logical security tools and techniques are administered to restrict access to programs, data and other information resources. User rights per software platform are reviewed on a regular basis by the IT Manager, the Internal Auditor and the Information Security Officer.

<Outsourcing Risk>

Outsourcing Risk is regularly discussed in the planned meetings of the Risk Management Committee in order to closely monitor this type of risk. Further, the bank performs due diligence visits to outsourced providers with a high residual risk. Additionally, RMD conducts every year a quantitative risk inventory and risk analysis.

Risk Strategy

In conclusion, in compliance with the legal and regulatory mandates and for the purpose of protecting the institution and its reputation, the Bank's Board of Directors approves notably the Bank's risk strategy, including its risk appetite, risk tolerance and the guiding principles governing risk identification, measurement, reporting, treatment, and monitoring.

ICAAP/ILAAP (ICLAAP) and Business Recovery Plan

In line with regulatory rule and guidelines, the bank conducts Stress Tests in the major risk types (credit, market, operational, liquidity) for the yearly ICLAAP Report and setup bi-yearly a Business Recovery Plan according the Business Recovery and Resolution Directive (BRRD). Based on Reverse Stress Tests (extreme stress scenarios for the bank), the Recovery Plan allows the bank to take actions for a business recovery in case of a severe business or economic downturn which hit the bank severely and avoids bankruptcy and resolution of the bank. For this, recovery options are defined that the bank could take in order to restore its capital base, liquidity position or profitability. Given the results of

the ICLAAP Stress Tests and the setup of the Business Recovery Plan, the bank is quite stable in particular in case of sudden economic downturns.

Business Plan for 2018

The capital increase in 2017 strengthened our financial stability and the Bank has acquired more capacity to increase volume of the businesses.

[Client business]

The Bank will continuously focus on revenue increases from clients outside Japan with collaboration and cooperation under MUFG Investor Service brand.

And the Bank continues to intend to provide various services related to a wider range of alternative funds, such as private equity and infrastructure, in addition to traditional funds through arrangements with MUFG group companies.

[Cash Investment]

Cash investment has been one of core revenues of the Bank since 2016 after FRB started to raise the benchmark rate and also under the circumstance of continuous increase of U.S. dollar client cash. The Bank foresees the favorable market environment and high volume of U.S. dollar client cash will continue in 2018, and it will contribute as the Bank's core revenue.

Strengthening collaboration and cooperation under MUFG Investor Services brand, the Bank will continue in enhancing the client businesses for both investor services products and banking products, in order to meet client expectations.

Furthermore, there have been no events in 2017 which had a material impact on the financial figures of the Bank other than capital increase as presented as of December 31, 2017.

Sota SUZUKI
Managing Director

March 9, 2018

REPORT OF THE REVISEUR D'ENTREPRISES AGRÉE

Report on the Audit of the annual accounts

Opinion

We have audited the annual accounts of MITSUBISHI UFJ INVESTOR SERVICES & BANKING (LUXEMBOURG) S.A. (the "Bank"), which comprise the balance sheet as at December 31, 2017, and the profit and loss account for the year then ended, and notes to the annual accounts, including a summary of significant accounting policies.

In our opinion, the accompanying annual accounts present fairly, in all material respects, the financial position of the Bank as at December 31, 2017 and the results of its operations for the year then ended in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the annual accounts.

Basis for Opinion

We conducted our audit in accordance with the EU Regulation No 537/2014, the Law of July 23, 2016 and with International Standards on Auditing (ISAs) as adopted for Luxembourg by the Commission de Surveillance du Secteur Financier (CSSF). Our responsibilities under those Regulation, Law and standards are further described in the "Responsibilities of the Réviseur d'Entreprises Agréé for the Audit of the annual accounts" section of our report. We are

also independent of the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) as adopted for Luxembourg by the CSSF together with the ethical requirements that are relevant to our audit of the annual accounts, and have fulfilled our other ethical responsibilities under those ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts of the current period. These matters were addressed in the context of the audit of the annual accounts as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Why the matter was considered to be one of most significant in the audit	How the matter was addressed in the audit
<p>We refer to Summary of significant accounting policies - Note 2.14 - Revenue Recognition and Note 21 on Commission Receivable of the annual accounts.</p> <p>Commission receivable amounted to USD 106,256,230 as of December 31, 2017. Commission receivable mainly derives from fund administration, fiduciary and global custody operations.</p> <p>Different underlying bases and rates are applicable depending on the underlying investments, agreed terms and services provided.</p> <p>The process of commission receivable recognition for the Bank includes significant manual interventions.</p> <p>Accordingly, the calculation of commission receivable are considered to be a key audit matter due to the significance of the amounts involved, combined with the complexity and operational risk associated with determining the calculation of the commission receivable.</p>	<p>We obtained an understanding of the commission receivable recognition process, and we reviewed key controls in the process. Due to deficiencies identified related to the manual processing of commission receivable, we did not use a control reliance approach and our assurance was obtained based on substantive audit procedures, consisting of a combination of tests of details and substantive analytical procedures.</p> <p>We developed expectations for the aggregate amounts per type of commission income and we compared the expectations to the amounts recorded by the Bank.</p> <p>For a sample of the different types of commissions:</p> <ul style="list-style-type: none"> • we tested commission receivable by performing independent recalculation of the commissions. This also included the reconciliation of the underlying basis to external evidence; • we agreed the receipt of the commissions to subsequent payments.

Other information

The Board of Directors is responsible for the other information. The other information comprises the information stated in the management report but does not include the annual accounts and our report of the *Réviseur d'Entreprises Agréé* thereon.

Our opinion on the annual accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the annual accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report this fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors and Those Charged with Governance for the annual accounts

The Board of Directors is responsible for the preparation and fair presentation of the annual accounts in accordance with Luxembourg legal and regulatory requirements relating to the preparation and presentation of the annual accounts, and for such internal control as the Board of Directors determines is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, the Board of Directors is responsible for assessing the Bank's

ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.

Responsibilities of the Réviseur d'Entreprises Agréé for the Audit of the annual accounts

The objectives of our audit are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue a report of the *Réviseur d'Entreprises Agréé* that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the EU Regulation No 537/2014, the Law of July 23, 2016 and with ISAs as adopted for Luxembourg by the CSSF will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

As part of an audit in accordance with the EU Regulation No 537/2014, the Law of July 23, 2016 and with ISAs as adopted for Luxembourg by the CSSF, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report of the *Réviseur d'Entreprises Agréé* to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report of the *Réviseur d'Entreprises Agréé*. However, future

events or conditions may cause the Bank to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the annual accounts, including the disclosures, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the annual accounts of the current period and are therefore the key audit matters. We describe these matters in our report unless law or regulation precludes public disclosure about the matter.

Report on Other Legal and Regulatory Requirements

We have been appointed as Réviseur d'Entreprises Agréé by the Board of Directors on March 14, 2017 and the duration of our uninterrupted engagement, including previous renewals and reappointments, is 44 years.

The management report is consistent with the annual accounts and has been prepared in accordance with legal requirements.

We confirm that the prohibited non-audit services referred to in the EU Regulation No 537/2014, on the audit profession were not provided and that we remain independent of the Bank in conducting the audit.

For **Deloitte Audit, Cabinet de révision agréé**

Raphaël Charlier, Réviseur d'entreprises agréé

Partner

March 9, 2018

BALANCE SHEET

December 31, 2017 (expressed in USD)

ASSETS

	Notes	2017	2016
Cash, balances with central banks and post office banks	31.1., 31.3.	2.294.618.594	1.980.130.866
Loans and advances to credit institutions	3, 15, 31.1., 31.3.	4.079.919.230	3.018.465.826
a) repayable on demand		3.137.919.230	1.963.465.826
b) other loans and advances		942.000.000	1.055.000.000
Loans and advances to customers	31.1., 31.3.	265.472	147.465
Shares and other variable-yield securities	4, 15, 31.1., 31.3.	14.984	13.162
Shares in affiliated undertakings	4, 5, 15	0	8.036.038
Tangible assets	5	4.125.181	4.627.120
Other assets		180	158
Prepayments and accrued income	6, 15	24.028.149	26.098.088
TOTAL ASSETS	7	6.402.971.790	5.037.518.723

The accompanying notes form an integral part of the annual accounts.

LIABILITIES

	Notes	2017	2016
Amounts owed to credit institutions	15, 31.1.	2.103.521.459	1.535.758.747
a) repayable on demand		2.103.521.459	1.535.758.747
Amounts owed to customers	8, 15, 31.1.	3.913.497.702	3.299.365.691
a) repayable on demand		3.913.497.702	3.289.365.691
b) with agreed maturity dates		0	10.000.000
Other liabilities	9	1.867.543	1.779.768
Accruals and deferred income	10, 15	18.519.456	17.462.016
Provisions		20.211.255	13.349.845
a) provisions for taxation	11	18.691.834	12.136.433
b) other provisions	12	1.519.421	1.213.412
Subscribed capital	13	187.117.966	37.117.969
Reserves	14	124.372.931	110.530.593
Result brought forward	14	4.686	1.346
Profit for the financial year		33.858.792	22.152.748
TOTAL LIABILITIES	16	6.402.971.790	5.037.518.723

The accompanying notes form an integral part of the annual accounts.

OFF BALANCE SHEET ITEMS

December 31, 2017 (expressed in USD)

	Notes	2017	2016
Contingent liabilities	17, 31.1.	578.509	545.385
<i>of which:</i> <i>guarantees and assets pledged as collateral security</i>		578.509	545.385
FIDUCIARY OPERATIONS	20	81.804.130.253	64.575.929.958

PROFIT AND LOSS ACCOUNT

Year ended December 31, 2017 (expressed in USD)

	Notes	2017	2016
Interest receivable and similar income		54.056.442	29.666.848
<i>of which:</i>			
- Negative interest received on deposits		2.221.669	1.866.700
- Interest Gain from foreign currency swap		27.650.438	15.403.567
Interest payable and similar charges		(16.495.414)	(7.692.118)
<i>of which:</i>			
- Negative interest paid on loans and advances		(9.439.648)	(5.812.307)
- Interest Loss from foreign currency swap		(254.716)	(116.191)
Income from securities		750.200	1.540.691
<i>Income from shares and other variable yield securities</i>		750.200	1.540.691
Commission receivable	21	106.256.230	102.098.058
Commission payable		(52.040.385)	(49.567.473)
Net profit on financial operations		6.388.924	3.841.996
Other operating income	22	2.484.563	776.916
General administrative expenses		(51.064.124)	(49.304.431)
<i>a) staff costs</i>	24, 25	(20.806.005)	(18.758.113)
<i>of which:</i>			
- wages and salaries		(16.838.247)	(15.510.238)
- social security costs		(2.420.642)	(2.190.449)
<i>of which:</i> - social security costs relating to pensions		(1.541.426)	(1.388.637)
<i>b) other administrative expenses</i>	26, 30	(30.258.119)	(30.546.318)
Value adjustments in respect of tangible and intangible assets		(2.589.398)	(2.121.992)
Other operating charges	23	(507.993)	(449.139)
Provision for contingent liabilities and for commitment	12	0	2.237.832
Tax on profit on ordinary activities	11, 27.1.	(11.831.429)	(8.162.892)
Profit on ordinary activities after tax		35.407.616	22.864.296
Other taxes not shown under the preceding items	27.2.	(1.548.824)	(711.548)
PROFIT FOR THE FINANCIAL YEAR		33.858.792	22.152.748

The accompanying notes form an integral part of the annual accounts.

NOTES TO THE ACCOUNTS

December 31, 2017

NOTE 1 - GENERAL**1.1. Corporate matters**

MITSUBISHI UFJ INVESTOR SERVICES & BANKING (LUXEMBOURG) S.A. (the "Bank") was incorporated in Luxembourg on April 11, 1974 as a société anonyme.

On April 1, 1996, the Parent Bank, The Bank of Tokyo, Ltd., merged with The Mitsubishi Bank, Limited to form The Bank of Tokyo-Mitsubishi Ltd., and Bank of Tokyo (Luxembourg) S.A. changed its name to Bank of Tokyo-Mitsubishi (Luxembourg) S.A..

On October 1, 2005, the indirect shareholder, Mitsubishi Tokyo Financial Group, Inc. (MTFG) merged with UFJ Holdings, Inc. (UFJ) and formed a new financial group, Mitsubishi UFJ Financial Group (MUFG).

On January 1, 2006, the Parent Bank, The Bank of Tokyo-Mitsubishi, Ltd. merged with UFJ Bank Limited to form The Bank of Tokyo-Mitsubishi UFJ Ltd., and Bank of Tokyo-Mitsubishi (Luxembourg) S.A. changed its name to Bank of Tokyo-Mitsubishi UFJ (Luxembourg) S.A..

On April 2, 2007, the company became a jointly capitalized subsidiary of Mitsubishi UFJ Trust and Banking Corporation by 70% and Bank of Tokyo-Mitsubishi UFJ Ltd. by 30%, which are under the same holding company Mitsubishi UFJ Financial Group (MUFG). Consequently, Bank of Tokyo-Mitsubishi UFJ (Luxembourg) S.A. changed its name to MITSUBISHI UFJ Global Custody S.A. (MUGC).

On April 28, 2008, MITSUBISHI UFJ Global Custody S.A., has issued 49,080 new shares and the capital of the company has been increased by USD 1,817,968,52. The total subscribed share capital is currently set at USD 37,117,968,52. The two major shareholders of MIBL hold 92,25% of the capital, Mitsubishi UFJ Trust and Banking Corporation by 63,72% and Bank of Tokyo-Mitsubishi UFJ Ltd. by 28,53%.

On August 7, 2014, MITSUBISHI UFJ Global Custody S.A. has established an external branch located at Ormonde House, 12-13 lower Lesson Street, Dublin 2, Ireland. Mitsubishi UFJ Global Custody S.A., Dublin Branch is registered as credit institution pursuant to UE Regulation, 1993, under the number 907648.

On May 1, 2016, MITSUBISHI UFJ Global Custody S.A. has changed its name to MITSUBISHI UFJ INVESTOR SERVICES & BANKING (LUXEMBOURG) S.A. (MIBL).

On May 31, 2017, Mitsubishi UFJ Trust and Banking Corporation obtained 100% of the voting shares of Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A..

The members of the Board of Directors are Senior Executives of Mitsubishi UFJ Trust and Banking Corporation Group and Independent Directors. The business policy and valuation principles, unless prescribed by the legal requirements existing in Luxembourg, are determined and monitored by the Board of Directors in accordance with those applied in Mitsubishi UFJ Financial Group.

1.2. Nature of business

The object of the Bank is the undertaking for its own account, as well as for the account of third parties either within or outside the Grand-Duchy of Luxembourg, of any banking or financial operations, as well as all other operations, whether industrial or commercial or in real estate, which directly or indirectly relate to the main object described above.

More specifically, the Bank concentrates its activities on investment management services.

A significant volume of the Bank's transactions is concluded directly or indirectly with companies of Mitsubishi UFJ Financial Group.

1.3. Annual accounts

The Bank prepares its annual accounts in US Dollars (USD), the currency in which the capital is expressed. The Bank's accounting year coincides with the calendar year.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Bank prepares its annual accounts under the historical cost principle in accordance with the laws and regulations in force in the Grand-Duchy of Luxembourg and on the basis of accounting principles generally accepted in the banking sector in the Grand-Duchy of Luxembourg.

In observing these, the following significant accounting policies are applied.

2.1. The date of recording of transactions in the balance sheet

Assets and liabilities are stated in the balance sheet on the date the amounts concerned become cleared funds, that is, on their date of effective transfer.

2.2. Foreign currencies

The Bank maintains a multi-currency accounting system which records all transactions in the currency or currencies of the transaction, on the day on which the contract is concluded.

Assets and liabilities are converted into USD at the spot exchange rates applicable at the balance sheet date. Both realised and unrealised profits and losses arising on revaluation are accounted for in the profit and loss account for the year, except for those resulting from items specifically covered by a forward foreign exchange contract (swap and hedging forward foreign exchange contract) which are recorded at historical exchange rates.

Revenues and expenses in foreign currencies are translated into USD daily at the prevailing exchange rates.

At the year-end, all unsettled forward transactions are translated into USD at the forward rate prevailing on the Balance Sheet date for the remaining maturities.

Results on unsettled forward transactions linked to spot transactions and on swap transactions are accrued at the balance sheet date. In case of

unrealised results on position covered by foreign exchange swap, these are neutralized at year end.

2.3. Financial instruments derivatives

The Bank's commitments deriving from the derivatives financial instruments such as interest rate swaps, forward rate agreements, financial futures and options are recorded on the transaction date among the off balance sheet items.

At the year-end, where necessary, a provision is set up in respect of individual unrealised losses resulting from the revaluation of the Bank's commitments at market value. There is no provision for unrealized losses on forward deals recorded for the year 2017 (2016: USD 45,798).

No provision is set up in those cases where a financial instrument clearly covers an asset or a liability and economic unity is established or where a financial instrument is hedged by a reverse transaction so that no open position exists.

2.4. Specific value adjustments in respect of doubtful and irrecoverable debts

It is the Bank's policy to establish specific value adjustments in respect of doubtful and irrecoverable debts, as deemed appropriate by the Board of Directors.

Value adjustments, if any, are deducted from the assets to which they relate.

2.5. Value adjustments for possible losses on bills, loans and advances and leasing transactions

The value adjustments for possible losses on loans and advances, if any, are deducted from the assets to which they relate.

2.6. Lump-sum provision for risk exposures

In accordance with the Luxembourg tax legislation, the Bank can establish a lump-sum provision for risk exposures, as defined in the legislation governing prudential supervision of banks. The purpose of the provision is to take account of risks which are likely to crystallise but which have not yet been identified as at the date of preparation of the annual accounts.

Pursuant to the Instructions issued by the Directeur des Contributions on December 16, 1997, this provision should be made before taxation and should not exceed 1,25% of the Bank's risk exposures.

The Bank has not constituted any provision as of December 31, 2017 (2016: USD 0).

2.7. Transferable securities

Transferable securities are recorded initially at their purchase price. The average cost method is used for initial recognition. Value adjustments, calculated as described in note 2.5. or arising from a diminution of value, are deducted from the account balance.

2.8. Tangible and intangible assets

Tangible and intangible assets are valued at purchase price. The value of tangible and intangible fixed assets with limited useful economic lives is reduced by value adjustments calculated to write off the value of such assets systematically over their useful economic lives as follows:

- > Hardware equipment: 4 years;
- > Software: 4 years and 5 years;
- > Other intangible assets: 5 years;
- > Other tangible assets: 10 years.

2.9. Shares in affiliated undertakings

At the Balance Sheet date, shares in affiliated undertakings held as financial fixed assets are stated at the lower of cost or market value.

2.10. Taxes

Taxes are accounted for on an accruals basis in the accounts of the year to which they relate.

2.11. Prepayment and accrued income

This asset item includes expenditure incurred during the financial year but relating to a subsequent financial year.

2.12. Accruals and deferred income

This liability item includes income received during the financial year but relating to a subsequent financial year.

2.13. Provisions

Provisions are intended to cover losses or debts the nature of which is clearly defined and which, at the date of the balance sheet are either likely to be incurred or certain to be incurred but uncertain as to their amount or as to the date on which they will arise.

2.14. Revenue recognition

The Bank's main streams of revenue are comprised of interests and commissions income. The Bank earns fee and commission income from a wide range of services it provides to its customers.

Revenue is generally recognized when the related services are performed or recognized over the period that the services are provided.

NOTE 3 - LOANS AND ADVANCES TO CREDIT INSTITUTIONS

Loans and advances to credit institutions other than those repayable on demand may be analysed according to their remaining maturity as follows:

	2017 USD	2016 USD
Not more than three months	135.000.000	477.000.000
More than three months but less than one year	807.000.000	578.000.000
	942.000.000	1.055.000.000

NOTE 4 - TRANSFERABLE SECURITIES

Transferable securities shown under the item "Shares and other variable yield securities" consist entirely of unlisted securities for USD 14.984 (2016: 13.162).

Summary of shares in affiliated undertakings

As of December 31, 2017, the Bank no longer holds any participation recorded under "shares in affiliated undertakings".

NOTE 5 - MOVEMENTS IN FIXED ASSETS

The following movements have occurred in the Bank's fixed assets in the course of the financial year:

FIXED ASSETS:

	Gross value at the beginning of the financial year	Additions	Disposals	Exchange difference	Gross value at the end of the financial year	Cumulative value adjustments	Net value at the end of the financial year
	USD	USD	USD	USD	USD	USD	USD
1. Shares in affiliated undertakings	8.036.038	0	(8.554.715)	518.677	0	0	0
2. Tangible assets	17.154.653	1.446.747	(190.665)	2.375.385	20.786.120	16.660.939	4.125.181
a) Hardware	1.179.119	14.349	(20.605)	163.271	1.336.134	1.185.140	150.994
b) Software	13.748.336	1.412.852	(102.933)	1.903.716	16.961.971	13.819.058	3.142.913
c) Other fixtures and fittings, flat furniture, equipment and vehicles	2.227.198	19.546	(67.127)	308.398	2.488.015	1.656.741	831.274
3. Intangible assets	1.945.439	0	0	0	1.945.439	1.945.439	0
Goodwill acquired for valuable Consideration	1.945.439	0	0	0	1.945.439	1.945.439	0

Goodwill acquired for valuable consideration represents the value of the takeover of part of the client base of another institution.

NOTE 6 - PREPAYMENTS AND ACCRUED INCOME

The Bank's prepayments and accrued income may be analysed as follows:

	2017 USD	2016 USD
Advance paid to IRS, US Tax authorities	1.258.254	2.285.714
Accrued interest income	4.666.886	4.629.590
Commission from the Management Company	283.041	357.395
Commission on fiduciary operations	1.969.915	1.659.378
Commission on global custody	8.936.086	9.508.271
Commission on investment funds	3.813.147	3.256.497
Prepaid general expenses	644.074	341.661
Prepaid income taxes	134.936	119.089
VAT recoverable	690.238	2.536.828
Other accrued income	566.677	695.606
Other Commissions	671.075	387.492
Other prepayments	393.820	320.567
	24.028.149	26.098.088

NOTE 7 - FOREIGN CURRENCY ASSETS

At December 31, 2017, the aggregate amount of the Bank's assets denominated in foreign currencies, translated into USD, is USD 4.008.887.622 (2016: USD 3.681.116.769).

NOTE 8 - AMOUNTS OWED TO CUSTOMERS

As at December 31, 2017, debts other than those repayable on demand amounted to USD 0 (2016: USD 10.000.000).

NOTE 9 - OTHER LIABILITIES

The Bank's other liabilities may be analysed as follows:

	2017 USD	2016 USD
Preferential creditors	841.978	732.625
Sundry creditors	1.025.565	1.047.143
	1.867.543	1.779.768

NOTE 10 - ACCRUALS AND DEFERRED INCOME

The Bank's accruals and deferred income may be analysed as follows:

	2017 USD	2016 USD
Accrued commission	6.607.907	6.454.913
Accrued general expenses	5.653.314	3.551.199
Accrued interest expenses	885.708	113.912
Deferred income related to custody fees	524.416	721.710
Neutralization of foreign exchange results on position covered by foreign exchange swap (note 2.2.)	4.680.727	4.955.817

VAT received from Tax authorities 2012-2014	0	1.556.606
Other accrued expenses	142.861	51.140
Other suspense receipt	24.523	56.719
	18.519.456	17.462.016

NOTE 11 - TAXATION - EXCHANGE DIFFERENCE: DEFERRED TAXATION

Under Luxembourg fiscal regulations, the Bank's fiscal Balance Sheet and its results of operations are required to be expressed in Euro. The earnings of the Bank as determined for fiscal purposes can differ substantially from earnings reported for accounting purposes as a result of unrealised profits or losses on the translation of the Bank's equity into Euro equivalents for fiscal purposes.

In accordance with the Law of July 16, 1987 (as modified), which allows the fiscal neutralisation of translation gains on exchange on the investment of equity in banks, unrealised gains which may be caused by a rise in the USD against the Euro can, under normal circumstances, be neutralised to the extent of the amount that exceeds the unrealised translation losses previously carried forward.

In accordance with the Law of July 23, 1983, however, which allows the fiscal neutralisation of translation gains on exchange on the investment of equity in banks, future unrealised gains which may be caused by a rise in the US dollar against the Euro can, under normal circumstances, only be neutralised to the extent of the amount that exceeds the unrealised translation losses previously carried forward.

Consequently, unrealised translation losses on equity are considered to result from a timing difference and the Bank has provided for revenue taxes on the accounting income as deferred taxation.

As at December 31, 2017, there are no deferred tax liabilities.

NOTE 12 - OTHER PROVISIONS

The Bank's other provisions may be analysed as follows:

	2017 USD	2016 USD
Provision for remuneration	1.519.421	1.167.614
Provision for unrealized losses on forward deals (note 2.3.)	0	45.798
	1.519.421	1.213.412

NOTE 13 - SUBSCRIBED CAPITAL

As of November 9, 2017, the Bank increased the share capital by an amount of USD 149.999.997,38.

As of December 31, 2017, the Bank's subscribed and fully paid up capital amounts to USD 187.117.965,90 for 5.002.575 shares of Class A and 49.080 shares of Class B.

NOTE 14 - MOVEMENTS IN RESERVES AND RESULT BROUGHT FORWARD

	Legal reserve USD	Other reserves USD	Result brought forward USD
Balance at January 1, 2017	3.711.797	106.818.796	1.346
Profit for the year ended December 31, 2016	-	-	22.152.748
Appropriation of profit			
- Dividends paid to shareholders	-	-	(33.057)
- Transfer to reserves for Net Worth Tax 2017	-	4.276.351	(4.276.351)
- Transfer from Reserve for Net Worth Tax 2011	-	(3.100.000)	3.100.000
- Allocation to Free reserve	-	20.940.000	(20.940.000)
- Distribution in Kind to Shareholders	-	(8.274.013)	0
Balance at December 31, 2017	3.711.797	120.661.134	4.686

Under Luxembourg law, the Bank must appropriate to a legal reserve an amount equivalent to at least 5% of the annual net profit until such reserve is equal to 10% of the share capital. This appropriation is made in the following year. Distribution of the legal reserve is restricted. This requirement is satisfied as the Bank has reached 10% of the issued subscribed capital.

Based on the Luxembourg tax law, the Bank has elected to get a tax credit for all or part of the net worth tax due for that year. This tax credit is however, limited to the amount of the corporate income tax due for the previous year before the imputation of any tax credits. In order to profit from this credit, the Bank must commit itself to post before the end of the subsequent year an amount equal to five times the net worth tax credit to a special reserve, which has to be maintained for a period of five years.

The Circular I. Fort. N° 47bis issued by the Luxembourg Tax Authorities on November 19, 2015, provides for a dedicated rule allowing the taxpayer to create only one net wealth tax reserve to fully benefit from the Net Wealth Tax reduction for both 2014 and 2015. This reserve should correspond to five times the amount of the highest reduction available for 2014 and 2015 (transitional measure). The special reserve for net worth tax is included in the Bank's other reserve for a total amount of USD 17.049.049 (2016: USD 15.872.698).

As resolved in the Annual General Meeting dated March 24, 2017, the Bank has allocated an amount of USD 4.276.351 to special reserve for Net Worth Tax 2017 and reversed the available special reserve for Net Worth Tax constituted in 2011 which amounted to USD 3.100.000 (EUR 2.388.015).

The accumulated balance of special reserve for Net Worth Taxes states as follows as at December 31, 2017.

Years	2017 Reserve for Net Worth Tax USD	2017 Reserve for Net Worth Tax EUR
2012	3.304.122	2.506.160
2013	3.101.000	2.250.445
2014 -2015	3.019.136	2.495.050
2016	3.348.440	3.082.425
2017	4.276.351	4.049.050
Balance at December 31, 2017	17.049.049	14.383.130

On May 30, 2017, the Board of Directors has decided the payment in kind of an interim dividend through the transfer of all the shares of MUFG Lux Management Company S.A held by the Bank in favour of the holder of class A shares of the Bank. The distribution of the interim Dividend was done on June 1, 2017 for an amount of USD 8.274.013 (equivalent of EUR 7.375.000)

NOTE 15 - RELATED PARTY BALANCES

As at December 31, 2017, the following balances with related parties are outstanding:

ASSETS	2017 USD	2016 USD
Loans and advances to credit institutions	3.789.891.462	2.603.563.578
Shares in affiliated undertakings	0	8.036.038
Prepayments and accrued income	10.791.736	11.780.647
	3.800.683.198	2.623.380.263

LIABILITIES

	2017 USD	2016 USD
Amounts owed to credit institutions	2.098.463.451	1.532.309.759
Amounts owed to customers	659.726.748	94.447.464
Accruals and deferred income	4.972.871	4.161.707
	2.763.163.070	1.630.918.930

The Bank has not entered into any significant transactions with related parties as defined in International Accounting Standards 24 "Related Party Disclosures" which were not made on terms equivalent to those that prevail in arm's length transactions as of December 31, 2017 and for the year then ended.

At the request of the Bank, the CSSF has granted a total exemption for the exposures towards the group (Mitsubishi UFJ Financial Group) in the calculation of large exposure limits, in accordance with the Regulation (EU) No 575/2013 of June 26, 2013 (Part IV).

As at December 31, 2017, the amount towards the group falling under this exemption amounts to USD 3.822.601.922 and can be analysed as follows:

	2017 USD
Loans and advances to credit institutions	3.789.888.999
Prepayments and accrued income	4.751.803
Foreign exchange transactions (Market Risk method)	27.961.120
	3.822.601.922

NOTE 16 - FOREIGN CURRENCY LIABILITIES

At December 31, 2017, the aggregate amounts of liabilities denominated in foreign currencies translated into USD is USD 2.973.768.077 (2016: USD 3.687.241.556).

NOTE 17 - CONTINGENT LIABILITIES

The Bank's contingent liabilities may be analysed as follows:

	2017 USD	2016 USD
Counter-guarantees issued	578.509	545.385

As at the year-end, there were no related party balances.

NOTE 18 - COMMITMENTS

The Bank has entered into certain commitments which are not disclosed neither in the Balance Sheet nor in the Off Balance Sheet Items, but which are significant for the purposes of assessing the financial situation of the Bank. Details of such commitments are as follows:

	2017 USD	2016 USD
Commitments in respect of fixed rental payments contracted on buildings	521.191	1.351.407

As at the year-end, there are no related party balances.

NOTE 19 - OPERATIONS LINKED TO CURRENCY EXCHANGE RATES, INTEREST RATES AND OTHER MARKET RATES

The following types of forward transactions are outstanding as at December 31, 2017 and 2016:

Operations linked to currency exchange rates

- Forward exchange transactions (swaps, outright).

Operations linked to the foreign currency exchange rates are made to a large extent for the purposes of covering the existing positions.

NOTE 20 - INVESTMENT MANAGEMENT SERVICES AND UNDERWRITING FUNCTIONS

Management and agency services provided by the Bank include:

- Custody and administration of transferable securities;
- Fiduciary representations;
- Agency functions;
- Portfolio management and advice.

NOTE 21 - COMMISSIONS RECEIVABLE

	2017 USD	2016 USD
Fees on Investment Funds	19.403.089	17.042.693
Fees on Global custody from Institutional customers	74.948.090	75.850.929
Fees on Fiduciary transactions	10.347.746	8.068.217
Fees on Services to Management Company	1.003.474	905.203
Other fees and commissions	553.831	231.016
	106.256.230	102.098.058

Commissions receivable consist of the following:

Fees on Investment Funds consist of fees and commissions charged to Investment Funds for custody services, central administration, depositary and other services. The fees are calculated on the basis of the value of net assets of the funds under administration.

Fees on global custody from Institutional customers consist of fees and commissions charged to institutional customers for global custody services including securities trade management, settlement, corporate actions, income collection and proxy voting. The fees are calculated on the basis of the assets held under custody and the number of transactions.

Fees on Fiduciary transactions consist of fees and commissions earned on fiduciary assets including custody transactions, cash management and fiduciary notes issuance. The fees are calculated on the basis of the assets held under management and the number of transactions.

Fees on Services to Management Company include fees covering functional expenditures and fees for support services in accordance with the Service Level Agreement.

Other fees and commissions include various fees such as listing agent fees, guarantee fees, banking services fees and fund order desk services fees.

NOTE 22 - OTHER OPERATING INCOME

	2017 USD	2016 USD
Adjustment for commission previous years	226.068	437.964
Income from the adjustment of general expenses regarding previous years	568.181	161.260
Sub-Rental Fee received from the Management Company (Service level agreement)	67.500	66.722
VAT refund for previous year (2012-2014)	1.441.990	0
Other	180.824	110.970
	2.484.563	776.916

NOTE 23 - OTHER OPERATING CHARGES

	2017 USD	2016 USD
Charges from the adjustment of general expenses regarding previous years	346.695	122.929
Commission previous years	137.159	293.332
Interest on previous years	13.741	15.350
Others operating losses	10.398	17.528
	507.993	449.139

NOTE 24 - STAFF NUMBERS

The average number of persons employed during the financial year by the Bank is as follows:

	2017 Number	2016 Number
Senior management	30	29
Middle management	66	71
Employees	74	76
	170	176

NOTE 25 - MANAGEMENT REMUNERATION

The Bank has granted emoluments in respect of the financial year to the members of the managerial body of the Bank by reason of their responsibilities as follows:

	2017 USD	2016 USD
Senior management	5.832.575	5.151.542
Of which variable remuneration	871.739	791.860
Of which fix remuneration	4.960.836	4.359.682

During the financial year, no pension commitments to the members of the Board of Directors and General Management were made.

As at December 31, 2017 and 2016, the Bank did not grant any advances and credits to the members of the Board of Directors and General Management.

NOTE 26 - OTHER ADMINISTRATIVE EXPENSES

	2017 USD	2016 USD
Data charges	1.165.998	1.223.338
Maintenance	1.041.720	933.559
Membership fees	1.442.936	800.032
Professional fees	4.376.343	4.308.794
Rent and related expenses	1.109.879	1.067.196
Service contracts	5.192.885	5.057.176
Service fee	3.412.539	3.985.016
System cost	11.204.978	12.041.688
Telecommunication expenses	384.358	361.065
Travelling, moving, business trips	226.957	135.383
Other expenses	699.526	633.071
	30.258.119	30.546.316

As of December 29, 2016 the Bank has booked as expenses the remaining balance of Professional fees and System costs treated as prepaid expenses for the year 2012 to year 2015 (Professional fees : USD 701.908, System cost : USD 672.840).

The increase of the costs for Memberships is due to the increase of the fees paid to Single Resolution Funds during the year 2017.

NOTE 27 - TAX

27.1. Tax on profit on ordinary activities

	2017 USD	2016 USD
Corporate Income Tax	8.893.072	6.270.710
Municipal Business Tax	2.938.357	1.892.182
	11.831.429	8.162.892

27.2. Other taxes not shown under the preceding items

	2017 USD	2016 USD
Net worth tax	0	33
VAT	1.483.823	661.473
Other taxes	65.001	50.042
	1.548.824	711.548

NOTE 28 - PARENT UNDERTAKING

As of December 31, 2017, the Bank is a jointly capitalized subsidiary of Mitsubishi UFJ Trust and Banking Corporation by 100%, which are under the holding company Mitsubishi UFJ Financial Group (MUFG), which is incorporated under the laws of Japan and whose registered office is in Tokyo.

The annual accounts of the Bank are included in the consolidated accounts of Mitsubishi UFJ Trust and Banking Corporation, with Registered Financial Institution number 33 at Kanto Local Finance Bureau Japan and registered address 4-5, Marunouchi 1-Chome, Chiyoda-Ku, Tokyo 100-8212, Japan.

The consolidated accounts of the holding company Mitsubishi UFJ Financial Group (MUFG) may be obtained from the head office at 7-1, Marunouchi 2-Chome, Chiyoda-Ku, Tokyo 100, Japan.

NOTE 29 - DEPOSIT GUARANTEE SCHEME

The law related to the resolution, reorganisation and winding-up measures of credit institutions and certain investment firms and on deposit guarantee and investor compensation schemes (the "Law"), transposing into Luxembourgish law the directive 2014/59/EU establishing a framework for the recovery and resolution of credit institutions and investment firms and the directive 2014/49/EU related to deposit guarantee and investor compensation schemes, was passed on December 18, 2015.

The deposit guarantee scheme ("Fonds de garantie des dépôts Luxembourg" (FDGL)) and the investor compensation system ("Système d'indemnisation des investisseurs Luxembourg" (SIIL)) cover eligible deposits of each depositor up to an amount of EUR 100.000 and investments up to an amount of EUR 20.000. The Law also provides that deposits resulting from specific transactions or fulfilling a specific social or other purpose are covered for an amount above EUR 100.000 for a period of 12 months.

Credit institutions contribute on an annual basis to the Luxembourg banking resolution fund ("Fonds de resolution Luxembourg" (FRL)), respectively to the FDGL.

The funded amount of the FRL shall reach by the end of 2024 at least 1% of covered deposits, as defined in article 107(1) of the Law, of all authorized credit institutions in all participating Member States. This amount will be collected during the years 2015 to 2024.

The target level of funding of the FGDL is set at 0,8% of covered deposits, as defined in article 179(1) of the Law, of the relevant credit institutions and is to be reached by the end of 2018 through annual contributions. This amount will be collected during the years 2016 to 2018. When the level of 0,8% is reached, the Luxembourgish credit institutions are to continue to contribute for 8 additional years in order to constitute an additional safety buffer of 0.8% of covered deposits as defined in article 180(1) of the Law.

For the year end December 31, 2017, the Bank's annual contribution amounted to EUR 970.420

(USD 1.075.566).

NOTE 30 - AUDIT FEES

During the financial year, the Bank has been charged by the Audit firm and its entire network with the following fees (excluding VAT):

	2017 USD	2016 USD
Audit fees	265.049	258.355
Audit-Related fees	157.633	109.445
Tax fees	41.309	39.625
Other fees	26.272	6.692
	490.263	414.117

The Non Audit Services provided during the financial year by the entire network of the Audit firm included the following services:

- a. ISAE 3402 /SOC 1 Type II Report for the period from January 1, 2017 to December 31, 2017;
- b. Preparation of tax returns;
- c. Preparation of VAT returns.

NOTE 31 - FINANCIAL INSTRUMENT DISCLOSURES**31.1. Primary non-trading financial instruments**

As at December 31, 2017, the analysis of primary non-trading financial instruments (the Bank has no trading portfolio) by class and residual maturity is the following:

	≤ 3 months	> 3 months	> 1 year	> 5 years	Total
At carrying amount in USD	USD	≤ 1 year USD	≤ 5 years USD	USD	USD
FINANCIAL ASSETS					
Instrument class					
Cash on hand	0	0	0	0	0
Balances with the BCL	2.294.618.594	0	0	0	2.294.618.594
Loans and advances to credit institutions	3.272.919.230	807.000.000	0	0	4.079.919.230
Loans and advances to customers	265.472	0	0	0	265.472
Shares and other variable yield securities	0	0	0	14.984	14.984
Total	5.567.803.296	807.000.000	0	14.984	6.374.818.280

FINANCIAL LIABILITIES

Instrument class					
Amounts owed to credit institutions	2.103.521.459	0	0	0	2.103.521.459
Amounts owed to customers	3.913.497.702	0	0	0	3.913.497.702
<i>Off-balance sheet items disclosed as contingencies</i>					
Guarantees and assets pledged as collateral security	578.509	0	0	0	578.509
Total	6.017.597.670	0	0	0	6.017.597.670

As at December 31, 2016, the analysis of primary non-trading financial instruments (the Bank has no trading portfolio) by class and residual maturity is the following:

	≤ 3 months	> 3 months	> 1 year	> 5 years	Total
At carrying amount in USD	USD	≤ 1 year USD	≤ 5 years USD	USD	USD
FINANCIAL ASSETS					
Instrument class					
Cash on hand	1.569	0	0	0	1.569
Balances with the BCL	1.980.129.297	0	0	0	1.980.129.297
Loans and advances to credit institutions	2.440.465.826	578.000.000	0	0	3.018.465.826
Loans and advances to customers	147.465	0	0	0	147.465
Shares and other variable yield securities	0	0	0	13.162	13.162
Total	4.420.744.157	578.000.000	0	13.162	4.998.757.319

FINANCIAL LIABILITIES

Instrument class					
Amounts owed to credit institutions	1.535.758.747	0	0	0	1.535.758.747
Amounts owed to customers	3.299.365.691	0	0	0	3.299.365.691
<i>Off-balance sheet items disclosed as contingencies</i>					
Guarantees and assets pledged as collateral security	545.385	0	0	0	545.385
Total	4.835.669.823	0	0	0	4.835.669.823

31.2. Derivative non-trading financial instruments

As at December 31, 2017, the analysis of OTC derivative non-trading financial instruments (the Bank has no trading portfolio) by class and residual maturity is the following:

At notional payable amount in USD	≤ 3 months	> 3 months	> 1 year	> 5 years	Total	Fair value
	USD	≤ 1 year	≤ 5 years	USD		

FINANCIAL ASSETS

Instrument class

Foreign exchange transactions

Forwards	3.257.117.915	0	0	0	3.257.117.915	24.750.086
Swaps	812.986.742	0	0	0	812.986.742	2.151.255
Total	4.070.104.657	0	0	0	4.070.104.657	26.901.341

FINANCIAL LIABILITIES

Instrument class

Foreign exchange transactions

Forwards	3.057.118.085	0	0	0	3.057.118.085	22.397.245
Swaps	2.201.155.324	0	0	0	2.201.155.324	8.610.571
Total	5.258.273.409	0	0	0	5.258.273.409	31.007.816

These amounts include OTC derivative non-trading financial instruments with a trade date before December 31, 2017 and a value date after December 31, 2017.

As at December 31, 2016, the analysis of OTC derivative non-trading financial instruments (the Bank has no trading portfolio) by class and residual maturity is the following:

At notional payable amount in USD	≤ 3 months	> 3 months	> 1 year	> 5 years	Total	Fair value
	USD	≤ 1 year	≤ 5 years	USD		

FINANCIAL ASSETS

Instrument class

Foreign exchange transactions

Forwards	1.513.328.420	14.474.319	0	0	1.527.802.739	15.342.558
Swaps	651.787.947	2.811.669	0	0	654.599.616	2.236.629
Total	2.165.116.367	17.285.988	0	0	2.182.402.355	17.579.187

FINANCIAL LIABILITIES

Instrument class

Foreign exchange transactions

Forwards	1.395.026.531	14.882.836	0	0	1.409.909.367	14.796.033
Swaps	1.683.232.675	4.276.834	0	0	1.687.509.509	5.640.893
Total	3.078.259.206	19.159.670	0	0	3.097.418.876	20.436.926

These amounts include OTC derivative non-trading financial instruments with a trade date before December 31, 2016 and a value date after December 31, 2016.

31.3. Information on credit risk on primary non-trading financial instruments

As at December 31, 2017, the Bank is exposed to the following credit risk on primary non-trading financial instruments:

	2017 Carrying amount in USD	2016 Carrying amount in USD
FINANCIAL ASSETS		
By instrument class and geographic location		
Cash, balances with the BCL	2.294.618.594	1.980.130.866
<i>EU member countries</i>	2.294.618.594	1.980.130.866
Loans and advances to credit institutions	4.079.919.230	3.018.465.826
<i>EU member countries</i>	470.317.266	413.806.919
<i>North & Central America</i>	1.493.150.265	757.029.131
<i>Asia</i>	2.104.162.750	1.828.577.178
<i>Europe, non-EU member countries</i>	9.871.366	9.261.471
<i>Australia and New Zealand</i>	2.417.583	9.791.127
Loans and advances to customers	265.472	147.465
<i>EU member countries</i>	4.473	125.983
<i>North & Central America</i>	39.775	21.482
<i>Asia</i>	221.074	0
<i>Europe, non-EU member countries</i>	150	0
Shares and other variable yield securities	14.984	13.162
<i>North & Central America</i>	12.008	10.547
<i>EU member countries</i>	2.976	2.615
Total	6.374.818.280	4.998.757.319

31.4. Information on derivative non-trading financial instruments

As at December 31, 2017, the Bank is exposed to the following credit risk on derivatives non-trading financial instruments:

	2017 Notional/payable amount in USD	2017 Risk equivalent amount in USD
FINANCIAL ASSETS		
By instrument class and geographic location		
Foreign exchange transactions		
Forwards		
<i>EU member countries</i>	1.151.209.346	8.548.868
<i>America</i>	2.105.636.836	16.199.995
<i>Asia</i>	271.733	1.223
Swaps		
<i>EU member countries</i>	812.986.742	2.151.255
Total	4.070.104.657	26.901.341

As at December 31, 2016, the Bank is exposed to the following credit risk on derivatives non-trading financial instruments:

	2016 Notional/payable amount in USD	2016 Risk equivalent amount in USD
FINANCIAL ASSETS		
By instrument class and geographic location		
Foreign exchange transactions		
Forwards		
<i>EU member countries</i>	1.299.763.106	12.134.109
<i>America</i>	228.039.632	3.208.449
Swaps		
<i>EU member countries</i>	654.599.617	2.236.629
Total	2.182.402.355	17.579.187

APPENDIX 1 (non audited information)

IFRS Report

The financial statements of this section are based on International Financial Reporting Standards (IFRS) and the deviations allowed by the CSSF for the preparation of the regulatory financial reporting.

All figures are expressed in US Dollars.

Balance and off-balance sheet accounts (Prudential reporting - FINREP)

A Assets	2017 USD	2016 USD
Cash on hand	0	1.569
Cash balances at central banks	2.294.618.594	1.980.129.297
Other demand deposits	1.283.674.362	488.754.743
Financial assets held for trading - Derivatives	26.901.341	17.579.187
Available for Sales financial assets - Equity instrument	15.112	12.255.428
Loans and Receivable - Loans and Advances	2.801.177.226	2.534.488.136
Tangible assets - Property, Plant and Equipment	982.268	1.151.162
Other intangible assets	3.142.913	3.475.958
Current tax assets	135.739	119.089
Other assets	18.978.171	20.826.978
Total assets	6.429.625.727	5.058.781.547
B. Liabilities		
Financial liabilities held for trading - Derivatives	31.007.816	20.436.926
Financial liabilities measured at amortised cost - Deposits	6.017.904.869	4.835.238.348
Current tax liabilities	18.614.743	12.068.718
Other liabilities	16.397.611	15.399.180
Provisions	0	0
Total Liabilities	6.083.925.038	4.883.143.172
C. Equity		
Paid up Capital	187.117.966	37.117.969
Retained earnings	4.686	1.346
Revaluation reserves	128	4.206.227
Other reserves	124.372.931	110.530.593
Profit or loss attributable to owners of the parent	34.204.977	23.782.240
Total Equity	345.700.689	175.638.375

The principal elements of the Bank's off-balance sheet items are: (prudential reporting)

	2017 USD	2016 USD
Contingent liabilities and other off-balance sheet items:		
Financial Guarantees	578.509	545.385
Custody assets from collective investment	45.056.113.828	34.888.713.574
Custody assets from others	444.877.983.833	405.615.282.717
Fiduciary transactions	81.804.130.253	64.575.929.958

Profit and loss account (Prudential reporting - FINREP/IFRS)

	2017 USD	2016 USD
<i>Financial & Operating income & expenses</i>		
1. Interest income	53.808.911	29.144.258
2. Interest expense	-16.475.949	-7.683.913
3. Net interest income (1+2)	37.332.962	21.460.345
4. Dividend income	750.200	1.540.691
5. Fee & commission income	106.256.230	102.098.058
6. Fee & commission expenses	-52.040.385	-49.567.473
7. Net Fee income (5+6)	54.215.845	52.530.585
8. Realized gains (losses) on financial assets	2.303.676	2.997
9. Net Gain on financial assets & liabilities held for trading	4.659.500	5.982.875
10. Other operating income	2.434.711	776.916
11. Other operating expenses	-2.056.817	-1.160.686
12. Financial & Operating income & expenses (3+4+7+8+9+10+11)	99.640.077	81.133.723
13. Administration Costs:	-51.064.124	-49.304.431
Staff expenses	-20.806.005	-18.758.113
General & Administrative expenses	-30.258.119	-30.546.318
14. Depreciation	-2.589.398	-2.121.992
15. Provisions	0	2.237.832
16. Profit before taxes (12+13+14+15)	45.986.555	31.945.132
17. Tax expenses on profit	-11.781.578	-8.162.892
18. Profit for the year (16+17)	34.204.977	23.782.240

APPENDIX 2 (non audited information)

Basel III Disclosure

I. Introduction

This report has been created in compliance with E.U. Directive 2013/36/EU of June 26, 2013, and E.U. Regulation 575/2013 of the same date.

Basel III differentiates between three so-called pillars, which are expected to be mutually reinforcing:

- Pillar 1 is centred on the capital requirements related to the credit, market and operational risks that banks run;
- Under Pillar 2, banks are expected to produce their own assessment of capital adequacy, based on the risks that they face in their activities, including additional risk types such as market risk in the banking book. Pillar 2 also lays out the interaction between the banks' own assessments and the banking supervisors' response;
- Pillar 3 leverages the ability of market discipline to motivate prudent management by enhancing the degree of transparency in banks' public reporting. It sets out the public disclosures that banks must make that lend greater insight into the adequacy of their capitalization. The purpose of Pillar 3 is to complement the minimum capital requirements (Pillar 1) and the supervisory review process (Pillar 2).

Pillar 3 disclosures comprise of:

- Quantitative disclosures relating primarily to actual risk exposures
- Qualitative disclosures relating primarily to risk management practices

Additional qualitative disclosures are applied by enclosing a summary of the Remuneration Policy.

As at December 31, 2017, this disclosure Statement includes the measures required by the full adoption of the Basel III capital reforms. Basel III is a global regulatory standard on bank capital adequacy, stress testing and market liquidity risk, intended to strengthen bank capital requirements and introduces new regulatory requirements on bank liquidity and bank leverage.

Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A. (hereafter "MIBL" or "the Bank"), a member of Mitsubishi UFJ Financial Group (hereafter "MUFG"), whose Head Office

(a financial holding company) is located in Japan, has undertaken to carry out the full disclosure required by the above mentioned regulations. Disclosure will be made on an annual basis.

The report may be obtained after the publication of the Annual Accounts, from the following address: Mitsubishi UFJ Investor Services & Banking (Luxembourg) S.A. 287-289, route d'Arlon, L-1150 Luxembourg.

II. Overview

Due to various changes in the global market and current trends in investment funds, it was necessary to adapt our business model during this past year. As per client requests, new client services have been implemented which further broaden the scope of oversight and the importance of Risk Management at MIBL.

The Bank updates and implements in its policies, procedures, and processes, methods to identify, categorize, measure, monitor, and mitigate the risks linked to its business lines. The Bank remains risk averse and does not engage in proprietary trading for its own account.

III. Risk Classification

The Bank has identified the following risks present in its businesses and operations:

1. Credit Risk

Credit Risk defined as the risk to incur losses due to a decline in, or a total loss of, the value of assets (including off-balance sheet assets) as a result of a counterparty failing to meet its obligations in accordance with agreed terms. Given the nature of MIBL business, credit risk is mainly defined by two sub-categories:

- **Counterparty (default) risk** covering: settlement risk, counterparty default on FX market exposure (generating replacement costs) or cash placements at risk due to counterparty default.
- **Country risk** – arising from uncertainties in economic, social, political or other external factors that could have an impact, such as a downgrade of the credit rating.

2. Concentration Risk

The risk of an accumulation of exposure(s) within or across different risk categories of an institution that have the potential to produce either losses large enough to threaten the institution's health and/or ability to maintain its operations, or to produce a material change in an institution's risk profile. The concentration risk is quantified using the Lower Partial Moment approach (LPM) in the stress test models.

3. Market Risk

Market Risk defined as the risk of financial loss due to a decline in the value of assets, or the increase in the value of liabilities, including off-balance sheet items, as a result of fluctuations in market rates (FX rates, interest rates), prices, indices, and volatilities. The Bank has defined two general sub-categories of Market Risk, namely:

- **Interest Rate Risk** – arises as a result of changes in interest rates; both assets and liabilities may impact the profitability of the Bank;
- **Foreign Exchange Rate Risk** – defined as the risk of a loss following changes in the market foreign exchange rate on the Bank's transactions.

4. Liquidity Risk

The Bank has identified two types of liquidity risk: market liquidity risk and funding liquidity risk.

- **Market Liquidity Risk** – defined as the risk of sustaining a loss due to the inability to trade required quantities at a reasonable price, caused, for instance, by market turmoil or a lack of trade volume in the market.
- **Funding Liquidity Risk** – defined as the risk of sustaining a loss due to the inability to obtain the necessary funds required for trading or settlement of obligations, or the need to acquire funds at disadvantageous terms, caused by deterioration in market conditions and/or in the Bank's financial standing.

5. Operational Risk

Operational Risk is defined as the risk of direct or indirect loss resulting from inadequate or failed internal

process, people, and systems, or from external events. This includes:

- **Operations Risk** – defined as the risk of incurring losses caused by negligence of correct operational processing or by incidents or misconduct by officers or staff
- **IT Risk** – defined as the risk of sustaining a loss due to IT system destruction, disruption, leakage, errors or similar events.
- **Outsourcing Risk** – defined as the risk of sustaining a loss due to a failure in delegated activities, because they were not carried out properly or not in accordance with contractual arrangements.

6. Compliance & Legal Risk

Compliance and Legal risks are defined as the risks of loss due to a failure to conduct the business in accordance with applicable laws, rules and standards or due to inappropriate or insufficient response to regulatory changes. It covers a variety of component risks such as litigations, sanctions, together with certain aspects of Operational Risks, across the complete range of the Bank's business activities.

7. Reputational Risk

The Bank defines reputation risk as the risk of sustaining a loss due to an impaired reputation, caused, for instance, by negative perceptions and rumours among the Bank's clients and in the general marketplace, or by an inadequate response of the Bank to events arisen within the course of the Bank's business activities. This affects the Bank's ability to establish new relationships or services or to continue existing servicing relationships.

8. Remuneration and Personnel Risk

Personnel risk is defined as the risk of loss due to high turnover of human resources, lack of training, lack of ethics and degradation of morale, as well as other similar behaviors. Remuneration risk is triggered by an inappropriate remuneration policy of the Bank, allowing abusive personnel compensations that are not tied to the financial results of the Bank, nor to the performance of its employees.

IV. The Strategies and Processes of Risk Management

1. One of the basic functions of the Bank's Risk Control is to monitor the risks linked to the Bank's activities and business strategies that are within the control of the Board of Directors, and to the greatest extent possible to predict, mitigate, and manage the risks of the Bank using a pre-defined standard or method whenever possible.
2. The major objective of comprehensive risk control is not only to maintain preventive measures against business risks, but also to include all departments in its analysis and thereby to improve operations through more efficient processes and systems. Other aims are to identify all potential risks the Bank may face, evaluate the scope and the appropriateness of the controls put in place to assess these risks, and determine an action plan to eliminate weaknesses.
3. The Risk Management Department utilizes and has documented detailed methods in the Bank's policies, procedures, written rules, and other documents in its efforts to monitor and manage the risks noted above. The departments where these risks are generated periodically review these written papers, and amend or abolish them in accordance with changes in the Bank's operating environment.

V. The Structure and Organization of the Risk Management Function

1. The Board of Directors and General Management

The Board of Directors is responsible for deciding and approving the basic framework and strategies of the Bank's internal risk control management, implemented throughout the Bank, and to confirm its implementation.

The Board of Directors determines the usefulness and efficiency of the risk controls in place using risk control reports delivered regularly, and judges if the controls comply with the approved limits and measures.

On behalf of the Board of Directors, General Management creates a risk verification and management framework, which remains independent from the Bank's profit-earning units, and allocates the skilled management resources required for carrying out

the necessary controls and functions. For this purpose, General Management establishes policies, standards, and procedures for risk control and management.

In addition, General Management reviews risk control and management plans, organization structures, policies, and procedures so that the Bank's risk management framework evolves consistently with changes in the Bank's businesses, international markets, and "Best Practices" in Risk Management.

Employees are assigned to departments and tasks according to their professional experience and academic background. These assignments are approved by the General Management.

Chief Risk Officer

The Chief Risk Officer (hereafter "CRO") title is assigned to the director carrying out supervisory management of the Risk Management Department (hereafter the "RMD"), which is the department responsible for comprehensive Risk Management, encompassing all risk categories. The CRO is responsible for a complete assessment of MIBL's risks, and for managing these risks adequately. The CRO reports risk control and management methods and plans the Bank's overall risk status to the Board of Directors, General Management, and to the Risk Management Committee.

2. Risk Management Department (RMD)

The RMD is responsible for the selection and execution of an adequate risk management structure. On a daily basis, the department identifies, measures, controls, and monitors all risks within defined and controllable limits. These actions attenuate risks across MIBL's businesses, and thereby provide stability to earnings and risk awareness in the allocation of resources.

3. Risk Management Committee

The primary responsibility of the Risk Management Committee is to review, discuss, and approve the Bank's Risk Management activities. In particular, and in congruence with the Bank's businesses, the Committee discusses Financial Risk (Credit & Market Risk) and Operational Risk and puts forth policies to avoid losses due to these risks. Its members discuss quantitative, as well as qualitative, methods of managing the Bank's risks.

4. Credit and ALM Committee (For Credit Risk, Market Risk, and Liquidity Risk)

The primary responsibility of the Credit and ALM Committee is to establish an appropriate implementation and a functioning management structure for Credit Risk, Market Risk, and Liquidity Risk. On a monthly basis, its members monitor, and if necessary make decisions regarding, both MIBL clients' assets and the Bank's assets.

VI. The Scope and Nature of Risk Reporting and Measurement Systems

The Bank's process for control and managing its diverse categories of risk comprises several levels and phases. A non-exhaustive description of its methodology follows:

1. Detection of Risks

This step includes the identification of the characteristics of the Bank's individual risks, which include, but are not limited to, their type(s), location(s), source(s), and interdependency(ies).

2. Risk Assessment and Computation

This step includes a comprehensive evaluation of the source of risk, using both quantitative and non-numerical methods, at the transaction, portfolio, and overall structure levels of the individual risk.

3. Risk Control

Risk Control at MIBL involves the process of examining and updating approvals, limits, thresholds, operational processes (for example, standing instructions), escalation processes (and exceptional treatment rules), and risk attenuation methods (haircuts, collateral, netting calculations, ratings, etc.). These are contained and updated in MIBL policies, rules, procedures, and practices. MIBL's Head Office, E.U. regulations, CSSF circulars and regulations, and Luxembourg laws also act as inputs into MIBL's policies.

4. Risk Monitoring and Reporting

The Risk Management Department is in charge of updating the risk processes, monitoring of the risk status and exceptional treatment of individual risks, and reports to General Management and Risk Management Committee. The Committee reports to the Board of Directors on a quarterly basis.

VII. The Policies for Mitigating Risk and the Process for Monitoring Risks

1. Credit Risk Monitoring

The Bank is exposed to counterparty risk, as major component of credit risk, via: overdrafts, money market and foreign exchange market transactions. Potential losses are mitigated via the following methods:

- active follow-up of failed transactions
- active follow-up of overdrafts
- reconciliation of nostro accounts
- development of an active approach towards cash management.

The Pillar 1 capital requirement sufficiently covers the Credit Risk profile of the Bank.

Credit Exposure and Limit Monitoring

The Bank's credit risk monitoring framework allows RMD to verify on-demand the Bank's credit exposures and their impact on authorized credit limits. The RMD carries out verifications of the current credit exposure compared to the approved credit limit. The report indicates a "warning," e.g. a color signal, when the usage of the limit is above 80% of the total limit amount. In this event, the RMD transmits a message to the appropriate department to take remedial action as soon as possible. If the limit is breached, a report is forwarded to the General Management.

The Bank uses a banking system which allows an on-demand monitoring of credit limits. All transactions that would transgress the relevant credit limit put in place cannot be processed without the express authorization of the Risk Management Department. The control on credit limit breaches is made possible through the "Visa Control" system put in place by the Bank. In the event the RMD is requested to approve using Visa Control, an exhaustive analysis of the credit limit breach is carried out. The result of this analysis will be transmitted to General Management before releasing or rejecting the transaction.

Credit Limit by Counterparts

The Bank applies for limits to Mitsubishi UFJ Trust and Banking Corporation (hereafter "MUTB"), following the Managing Director's approval.

Credit Limit Control

The RMD controls the Bank's credit limits. Once the credit limit has been authorized by MUTB, the RMD forwards the approval to the General Management. All approved limits are set up in the Banking system. The RMD reviews these limits once a year, or more frequently as necessary (e.g., in case of breach).

Monitoring Credit Rating for Counterparts

The Bank verifies the credit ratings of all counterparts that have a deal or custody agreement with the Bank.

Credit Risk Stress Testing

The Bank put in place a Credit Risk Stress Test model, using macro-economic and financial market data (e.g. GDP, unemployment rates, interest rates, FX rates, exchange indices, bankruptcy indices etc.) to infer stress factors applied on the Probability of Defaults (PDs) and create a credit loss distribution.

For the stress test, hypothetical and historical scenarios (including concentration risk) are considered and applied on the banking credit portfolio: mild recession scenario occurring by assumption once in 10 years, the severe recession scenario occurring once in 50 years, the historical "9/11" event, the historical "Lehman bankruptcy".

Country Risk Monitoring

The RMD monitors the counterparts' country risk by checking country ratings using a Bloomberg Station.

Capital requirements

The Bank uses the Standardized Approach for Credit Risk, wherein each exposure is assigned to an exposure class as detailed in CSSF Circular 14/583. The application of risk weights is based on the exposure class to which the exposure is assigned and its credit quality.

The Credit Risk Pillar II is derived primarily from the transactions in cash placement, the overdrafts (occurred mainly by settlement failures) and FX Forwards (the latter are undertaken to mitigate client Foreign Exchange Risk at the request of the customer).

For 2017 Pillar II credit risk capital requirements the scenario with the maximum loss was considered, with an amount of USD 6,118,511.

2. Market Risk Monitoring

Interest Rate Risk

Interest Rate Risk may be defined as the risk of loss due to the "gap" (i.e. difference) between assets and liabilities on the Balance Sheet that are exposed to interest rate fluctuations. Interest rates are influenced by a variety of factors, such as politics, international news, and the general economic climate of countries.

The Bank's Interest Rate Risk exposure arises from the normal course of its banking activities, such as accepting deposits, placing funds with credit institutions. The objective of the Bank regarding Interest Rate Risk is to minimize potential losses by monitoring fixed rate interest positions. The Bank has just the risk of an opportunity cost for its gap (i.e. cash) placement (i.e. not being able to re-invest at higher interest rates should they occur during a previously contracted fixed-rate loan).

The Bank has adopted a full cover principle for all interest rate-related contracts. The maximum risk allowed is determined by the Authorised Management.

The Bank performs sensitivity analysis on its economic values taking into account positive and negative shifts on all interest rates (200bp parallel shift of yield curves) as defined by CSSF Circular 16/642. The aim of this analysis is to determine to which extent Interest Rate Risk is likely to result in a decline in the economic value of the institution. The Bank applies interest rate shocks to all its treasury flows taking into account the following parameters: residual maturity, contract rate, market rate, and nominal amount.

International changes, such as the trend toward the liberalization of interest rates in the developing world and large money movements into speculative funds in recent years, have added a higher variability to interest rates than they showed in previous years. This has caused Asset & Liability Management to take on a relative position of importance in the area of Risk Management.

Foreign Exchange Rate Risk

The Bank enters into foreign exchange positions as a result of opening FX trades on behalf of its clients.

These trades are then hedged in the Interbank Market at the same time without taking on any market risk. Thus, Currency Risk is managed on a timely basis on spot and forward markets. The Bank's policy is to maintain a "full cover" of all transactions. The RMD carries out daily verifications to ensure that all of the Bank's positions are fully hedged.

Daily Control

In general, the total foreign exchange position of the Bank is equal to 0 (or "squared") at the end-of-business each day. A maximum net position of 500,000 USD is allowed at day's end when, due to client transactions, this amount could not be squared. As a matter of practice, the Bank seeks to have the entire FX position squared to the furthest extent possible.

As part of its daily controls, the RMD issues the "Forex Forward Net Short Position Report" (showing the Bank's forward transactions with clients) and the "Net Short Position Report" (for Spot transactions).

As a matter of practice, and due to its risk-averse stance in its businesses, the Bank has virtually no other market risks, i.e. no stock prices risk, commodity price risk, or market liquidity risk.

The Bank has also put in place a FX Stress test that quantifies the potential losses that could be incurred by the Bank in case of significant variation of the FX rates and lack of hedging strategy. The FX stress test is defined using different scenarios where a depreciation of the USD is always assumed using different magnitudes with respect to other currencies.

3. Liquidity Risk Monitoring

The Bank's transactions are continuously monitored with respect to their adherence to its internal liquidity rules and to the current regulations in place.

Introduced by the regulation (EU) No 575/2013 of the European Parliament, the liquidity coverage requirement will be gradually implemented starting from October 2015, with a first minimum requirement fixed at 60%. As from 1st of January 2017 the minimum requirement is fixed to 80% and 100% as from 1st of January 2018.

The Liquidity Coverage Ratio (LCR) ensures that banks have an adequate stock of unencumbered high-quality

liquid assets (HQLA) that can be converted easily and immediately in private markets into cash to meet their liquidity needs for a 30 calendar day liquidity stress scenario.

During the year 2017, the Bank has reported to the CSSF the liquidity coverage ratio on a monthly basis. Pursuant to article 415 CRR IV, the Bank has reported the LCR per currency for liabilities exceeding 5% of the total liabilities, mainly in USD, EUR, GBP, JPY and AUD. There is no minimum requirement for a ratio by currency.

During the 2017, the Liquidity Coverage ratio in USD was well above the minimum requirement.

LIQUIDITY COVERAGE RATIO (LCR) as of 31/12/2017 in USD

A. High Liquidity Assets	2.232.292.564
B. Inflows	3.188.303.886
C. Outflows	3.014.100.256
D. Capped Inflow (Max 75% Outflows)	2.260.575.192
E. Inflows for LCR (Minimum (B) or (D))	2.260.575.192
F. Net Cash Flow (C)-(E)	753.525.064
G. Liquidity Coverage Ratio (A)/(F)	296,25%
H. Minimum Requirement as of 31.12.2017	80,00%
I. Minimum Requirement met	OK

The Bank performs quarterly stress-testing of its liquidity risk, simulating extreme market conditions in order to assure that high impact events are easily absorbed.

Asset & Liability Gap Placement Monitoring

MIBL's Funding Liquidity GAP is verified on a daily basis using an automated tool. The Funding Liquidity Report, issued by the tool, is sent to General Management and submitted to a "Four-Eyes" verification on a daily basis. In the daily computation of the GAP, a certain amount of "core cash" is considered to remain on clients' accounts for a longer, more stable period of time.

The amount of core cash at MIBL has increased to 1350 million USD, based on the augmentation in customer cash accounts seen in recent years. GAP placement limits have been set by the MUTB Head Office as follows:

Time Period	Limits
- < 1 month	1350 Million USD
- < 6 months	1350 Million USD
- < 1 year	1350 Million USD

The Credit and ALM Committee monitors on a monthly basis the Bank's respect of the Gap Placement Policy.

4. Prudential ratios

As introduced by the requirements of Directive 2013/36/EU / Regulation EU No 575/2013, the Bank calculates and monitors the prudential ratios.

Besides the LCR presented above, the Bank ensures that Net Stable Funding Ratio (NSFR) and Leverage Ratio (LR) are being monitored, although as per December 31, 2017 there is no level requirement applicable.

NET STABLE FUNDING RATIO (NSFR) as of 31/12/2017 in USD

A. Available Amount of Stable Funding	2.347.757.734
B. Required Amount of Stable funding	836.806.467
C. Net Stable Funding Ratio (A)/(B)	280,56%
D. Minimum Requirement	100,00%
E. Minimum Requirement met	OK

LEVERAGE RATIO (LR) As of 31/12/2017 in USD

A. Tier 1 Capital	340.739.806
B. Total On and Off-Balance Exposure	6.467.183.861
C. Leverage Ratio (A)/(B)	5,27%
D. Minimum Requirement	3%
E. Minimum Requirement met	OK

The tier 1 Capital showed above is before dividend payable.

5. Operational Risk Monitoring

The Bank has defined Operational risk as the risk of loss resulting from inadequate or failed processes or systems, human factors or due to external events that are neither market nor credit-related. Operational risk is inherent in MIBL's activities and can manifest itself in various ways, including fraudulent acts, business interruptions, in appropriate behaviour of employees, failure to comply with applicable laws and regulations or failure of vendors to perform in accordance with their arrangements. These events could result in financial losses, litigation and regulatory fines, as well as other damage to the bank. The goal is to keep operational risk at appropriate levels, in light of MIBL's financial strength, the characteristics of its businesses, the markets in which it operates, and the competitive and regulatory environment to which it is subject.

The Operational Risks of each business line are identified, measured, and controlled. When remedial or preventive measures are necessary to attenuate risks, the RMD in collaboration with General Management, conceives of and implements an action plan.

As part of group-wide management, the Bank collects, measures, and analyzes loss data, if any, which includes financial losses, derived from operational error events.

"Operational mishandling" refers to errors identified as being caused by negligence in processing and/or disrespect of the Bank's internal rules and procedures, or normal commercial customs and practices.

The Bank has put in place an "incident" and an "accident" reporting procedure that is especially designed to enable MIBL to carry out corrective actions by reporting promptly the detail of each incident or accident to the Bank's General Management.

The below-listed cases are taken into consideration:

- wrongful acts,
- cash accidents,
- operational errors,
- accidents in the course of business activities,
- system inconsistencies ("bugs") and disturbances ("shut-downs"),
- violations of relevant laws,
- complaints,
- lawsuits, and
- accidents not related to business activities.

MIBL uses these reports to recommend and implement improvements in collaboration with its parent company. The aim of the improvements is to prevent recurrence of analogous or related cases and to create awareness amongst the Staff of Operational Risk issues. All accidents are promptly reported upon discovery, and follow-up measures are carried out as appropriate.

The Bank's RMD applies two qualitative risk assessment tools: the Operational Risk Self Assessment (ORSA) and the Operational Risk Quality Assessment (ORQA) as preventive measures for reducing Operational Risk.

These measures combined with the Operational Risk reporting and statistics on incidents management allow a better management of the mitigation related to potential operational risks. The mitigation of operational risks is based as well on three lines of defence: the first line being under the responsibility of the business and operations units, the second with the RMD and the third with the Internal Audit.

As the Bank considers Operational Risk as one of the most important risks it is currently exposed to, stress tests are performed quarterly using the Operational Risk Loss Simulation (ORLS) model. The model is built on the experience gained from the internal incident reports and is designed to create severity classes in loss intervals and assigning likelihoods for the loss ranges (Insurance Mathematics). Based on this model, the Bank calculated a Pillar II requirement for Operational Risk (including outsourcing, compliance and legal risks) of USD 4,286,823.

VIII. Equity Investments Held

As of December 31, 2017, the Bank no longer holds any participation recorded under "shares in affiliated undertakings".

IX. Regulatory Capital Requirements

As required by E.U. Directive 2013/36/EU and E.U. Regulation 575/2013, the Bank maintains eligible own funds at least equal to the amount of its overall capital requirements. The minimum required ratio is 10.5%. The Capital Ratio amounted to 26,72% (after the payment of the dividend). The Bank applies the Simplified Standardized Approach for the Credit Risk and the Basic Indicator Approach for the Operational Risk.

This ratio is calculated and communicated to the CSSF on a quarterly basis.

All items included in the calculation of the credit risk are extracted from the accounting records of the bank.

The ratio (expressed in percentage terms) is calculated using the following formula:

- the numerator consists of eligible capital ("own funds") of the Bank,
- the denominator is composed of assets, risk-adjusted by means of percentage weightings that express the degree of credit risk and the capital requirement for Operational Risk.

The details of the capital adequacy ratio calculation as at December 31, 2017 are presented below.

	2017 USD
A) Own Funds for solvency	
- Paid up Capital instrument	187.117.966,00
of which Common Stock (Class A Shares)	185.299.997,00
of which Preferred Stock (Class B Shares)	1.817.969,00
- Other reserves	124.373.059,00
- Profit eligible (income from current year)	34.204.977,00
- Previous year retained earnings	4.686,00
- Intangible assets	- 3.142.913,00
Total Own Funds before Dividends	342.557.775,00
- Dividend payable	- 41.401,00
Own funds after Dividends	342.516.374,00
Total own funds for the Capital ratio	342.516.374,00
of which Common Equity Tier 1	340.698.405,00
of which Tier 1 Own Funds	340.698.405,00
of which Tier 2 Own Funds *	1.817.969,00

* Tier 2 capital instruments correspond to 49.080 Class B shares of USD 37,040923 each

B) Risk Exposure Amounts

Risk Weighted exposure amounts for Credit Risk	1.124.509.476
Risk Exposure amount for Operational Risk	157.220.173
Total Risk Exposure Amount	1.281.729.649

> Capital Requirements for Credit Risk

Capital requirements for Credit Risk are decomposed as follows:

Counterparty Breakdown	Exposure value before conversion Factor	Capital Requirement	% of Total Capital Requirement
Cash & Central Bank	2.294.618.594	-	-
Institution	4.114.090.969	85.282.817	94,80%
Corporate	38.363.008	3.069.038	3,41%
Others & Equity	23.254.204	1.608.902	1,79%
Total	6.470.326.775	89.960.757	100,00%

In accordance with E.U. Regulation 575/2013 of June 26, 2013, exposures to credit institutions for which a credit assessment by a nominated ECAI is available shall be assigned that risk weight given by the nominated ECAI according to article 120 of the Regulation. Exposures to institutions for which a credit assessment by a nominated ECAI¹ is not available shall be risk-weighted in accordance with article 121 of the Regulation.

As an example, pursuant to article 120 of E.U. Regulation 575/2013, risk weights for exposures with a residual maturity of more than three months at institutions rated by a nominated ECAI are allotted risk weights according to the table below.

Credit Quality Step	Risk Weight
1	20%
2	50%
3	50%
4	100%
5	100%
6	150%

CEBS GL07 provides mapping from the Credit Quality Steps above to ECAI ratings. For example, for long-term credit assessments, for Moody's, CEBS GL07 indicates:

Credit Quality Step	Moody's Rating
1	Aaa to Aa3
2	A1 to A3
3	Baa1 to Baa3
4	Ba1 to Ba3
5	B1 to B3
6	Caa1 and below

> Capital Requirements for Operational Risk

The capital requirements for Operational Risk calculated in accordance with the Basic Indicator Approach are presented as follows:

	USD 2017	USD 2016	USD 2015
Net interest income	37.332.962	21.460.345	7.962.431
Net fee & commission income	54.215.845	52.530.585	54.779.935
Net foreign exchange trading result	4.659.500	5.982.875	4.037.905
Dividend	750.200	1.540.691	433.632
Realized gain on financial assets	2.303.676	2.997	0
Other operating income	2.434.711	776.916	347.071
Total gross result	101.696.894	82.294.409	67.560.974

Average over 3 years	83.850.759
Capital Requirement (Basic Indicator Approach 15%)	12.577.614
Risk Exposure amount for Operational Risk	157.220.173

Capital requirement / 8%

A) Solvency Ratio

Total Capital Ratio

Own funds for Capital ratio	=	342.516.374	=	26,72%
Total Risk Exposure Amount	=	1.281.729.649		

Tier 1 Capital Ratio

Tier 1 Own Funds	=	340.698.405	=	26,58%
Total Risk Exposure Amount	=	1.281.729.649		

CET 1 Capital Ratio

Common Equity Tier 1	=	340.698.405	=	26,58%
Total Risk Exposure Amount	=	1.281.729.649		

During the financial year 2017, the Bank held regulatory capital well above the required minimum standards.

¹ "ECAI" is an acronym for External Credit Assessment Institution.

X. Other Disclosure Requirements

> Determination of Value Adjustments and Provisions

It is the Bank's policy to assess exposures on an individual basis and to establish specific value adjustments with respect to doubtful and irrecoverable debts. As at December 31, 2017, the Bank was not exposed to doubtful and irrecoverable debts and there was no need to establish specific value adjustments.

> Credit Risk Exposure

Quantitative information on credit risk exposure by class and residual maturity and geographic location is given in the "Financial Instrument Disclosures" of the annual accounts, Notes 29.2 and 29.3.

Stress tests are computed quarterly as at the 31st March, 30th of June, 30th September and as at the 31st of December of each year. The outcomes 31st of December are calculated and reported to the Luxembourg regulator (CSSF) in the ICAAP/ILAAP² Report, based on the Bank's individual status as a credit institution established in Luxembourg, and not on a consolidated basis. The Bank is not subject to CSSF control on a consolidated basis.

As a result of the December 2017 stress tests, the worst case scenario result was USD 6,118,511.

> Interest Rate Risk Exposure

The Bank's potential exposure on a Mark to Market basis for Interest Rate Risk is low. Due to the short term maturities of assets and liabilities, a change of interest rates would mainly impact the Bank's short-term future earnings (EaR).

The Bank has implemented a stress test on interest rates in order to comply with the provisions of the CSSF Circular 08/338 as amended by CSSF Circular 16/642. The stress test aims at quantifying the variation of the value of an institution's wealth when interest rates change.

Requirements to Calculate and Report the Stress Tests on Interest Rates

The interest rate scenarios applied are an increase and a decrease of 200 basis points on all interest rates to which the Bank is exposed. The transactions utilized in the stress scenarios include, but are not limited to, customer cash deposits and OTC derivative contracts written on the client's request. The Bank applies the interest rate shocks to the stated transactions taking into account the following parameters: residual maturity, contract rate, market rate, and nominal amount.

Stress tests are computed semi-annually as at the 30th of June and as at the 31st of December of each year. The outcomes are calculated and reported to the Luxembourg regulator, the CSSF, based on the Bank's individual status as a credit institution established in Luxembourg, and not on a consolidated basis. The Bank is not subject to CSSF control on a consolidated basis.

As a result of the December 2017 stress tests, the scenario results of the 200 basis points increase delivers a gain of USD 10,775,900, and the scenario results of the 200 basis points decrease delivers a loss of USD -12,214,603.

> Internal Capital and Liquidity Adequacy Assessment

The Bank has created the risk surveillance and reporting framework described in sections V and VI of this disclosure. This framework has been created to permit the Bank to accurately evaluate its internal capital in terms of its current and future businesses.

The Board of Directors, General management, the CRO, and the Risk Management Committee receive regular reports and updates on the Bank's risk profile, its numerical values, and capital needs in order to ensure:

- sufficient capital is held against the Bank's various risks, also under economic downturn scenarios
- qualitative judgment as well as quantitative measurements are used based on stress test scenarios and simulation models as part of the foundation of the Bank's capital estimation system, and

- prospective capital requirements based on the Bank's risk profile and strategic plans are adequately monitored and planned for.

> Derivative Non-Trading Financial Instruments

As at December 31, 2017, the analysis of OTC derivative non-trading financial instruments (the Bank has no proprietary trading portfolio) by class, residual maturity, and geographic location is given in the "Financial Instrument Disclosures" of the annual accounts, Notes 29.2 to 29.4.

> Remuneration policy

The Bank's Remuneration Policy creates the framework for an effective mitigation of remuneration risks, as it will discourage actions and financial transactions that surpass the risk tolerance of the Bank. The Bank's remuneration policy is congruent with the objectives and values of the Bank. The policy is detailing how the Bank avoids variable (alternatively fixed) compensation packages that are not tied to the financial results of the Bank, nor tied to the performance of its employees. The Bank ensures that the fixed and variable components of total remuneration are appropriately balanced. The fixed component represents a sufficiently high proportion of the total remuneration and allows a flexible policy on the variable remuneration components.

The Bank reviews the Remuneration Policy at least once a year to ensure that the principles, objectives, and methods of the policy are followed as they have been adopted. The Bank's Remuneration Policy adheres to the principles laid down in E.U. Directive 2013/36/EU, the Commission Delegated Regulations no. 604/2014 of March 4, 2014 and no. 527/2014 of March 12, 2014.


In addition to the elements noted above, the remuneration policy is providing at a minimum, details regarding the scope (institutions concerned by the policy), governance, and the ratio between fixed and variable compensation for the different employees.

Furthermore, in accordance with Circular 17/658, the Bank reports the number of persons with high remuneration packages following the compensation ranges defined in the Circular. For 2017 the Bank has reported 31 high rank employees with linked higher remuneration packages, outside the in force remuneration convention.

² ICAAP/ILAAP – Internal Capital Adequacy Assessment Process / Internal Liquidity Adequacy Assessment Process



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