

Modern Slavery Act (UK) Statement

Introduction

This statement is made pursuant to Section 54 of the UK's Modern Slavery Act 2015 (the “**Act**”) and incorporates the Transparency in Supply Chains (TISC) Statutory Guidance, March 2025. It sets out the steps that MUFG Investor Services Holdings Limited and its subsidiaries in Australia, Canada, Cayman Islands, Cyprus, Hong Kong, Ireland, Malaysia, Singapore, and the UK (hereinafter “MUFG”) will take on an ongoing basis, during the 2026 financial year, to ensure that modern slavery and human trafficking are not taking place among third-party providers or within any part of MUFG's business.

MUFG strives to maintain the highest professional and ethical standards and expects the same from its suppliers.

Slavery, child labour and human trafficking remain entirely contradictory to the corporate values of MUFG, have no place in or connection to the organisation, and MUFG is therefore pleased to reinforce this principle through this statement.

Organisational Structure, Business and Supply Chains

MUFG Fund Services (UK) Limited provides sales and marketing services and therefore does not meet all the criteria necessary to be captured under the Act. Notwithstanding this, MUFG chooses to publish this statement and implement the steps necessary to mitigate the risk of exposure to modern slavery, child labour and human trafficking, and to subsequently provide Clients with this level of comfort.

MUFG is a division of Mitsubishi UFJ Financial Group, Inc (“MUFG Group”). MUFG's core activities include **Asset Servicing** (Fund Administration, Private Debt Services, Business Process Outsourcing, Fund Trading, Limited Partner Services, Loan Administration, Transfer Agency Services, Trustee Services); **Banking & Liquidity** (Banking, Depositary, Escrow Agency Services, FX Overlay, Custody Services); **Corporate & Regulatory Services** (Regulatory Reporting, Financial Statement Preparation, FATCA & CRS Services, Corporate Secretarial Services, Management Company Services, ESG Services); **Financing Solutions** (Fund Financing, Securities Lending); and **Business Consulting Services**. For more information about MUFG's services, please refer to its website: <https://www.mufg-investorservices.com/>.

MUFG's supply chains encompass a range of third-party providers to support our global operations, including professional service providers, technology and financial infrastructure providers, legal and audit consultants, tax advisors and other financial institutions. The geographical location of MUFG's critical third-party providers includes the United States, Japan, Ireland, Belgium, India, Luxembourg, Switzerland, Australia, Bermuda, Singapore and Hungary.

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As a member of the MUFG Group, MUFG is committed to MUFG Group's Corporate Vision and Principles of Ethics and Conduct. These require amongst other things, that the human rights of all people are respected, MUFG act with integrity and comply at all times with the letter and spirit of laws, regulations and rules that apply to and combat criminal activity.

Organizational Policies, Risk Management, Due Diligence and Training

MUFG has identified the following steps and measures to mitigate the risk of exposure to modern slavery, child labour and human trafficking in its business and supply chains, including but not limited to:

- Human Resources policies and procedures that aim to create a working environment based on the core values of ethics, respect, fairness, collaboration, teamwork, support, trust, health, safety and transparency.
- Whistleblowing and grievance procedures, and reporting channels through which employees can escalate any concerns relating to modern slavery, child labour or human trafficking. MUFG has a global Whistleblowing Policy and reporting structure in place.
- Anti-bribery and anti-corruption, anti-money laundering, counter terrorist financing and sanctions policies and procedures, recognising that modern slavery, child labour and human trafficking can be a precursor to bribery, corruption or money laundering or terrorist activities.
- MUFG does not condone or support any form of bullying or harassment and is committed to embracing diversity and building an inclusive culture where all employees are valued, respected

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and their opinions count. Employment decisions are made in a non-discriminatory manner in accordance with MUFG's obligations under the law and a commitment to pay a living wage.

- MUFG seeks to engage with third party providers whose ethical principles align to those of MUFG. Key third-party providers are evaluated, as part of an overall Environmental/Social/Governance (ESG) assessment, on the existence of a Modern Slavery Statement policy or equivalent to address human rights, minimum pay, labour standards and which also makes provisions for safely reporting or whistleblowing on any breaches thereof.
- Employees of MUFG are provided with regular mandatory training on the Principles of Ethics and Code of Conduct, Anti-Fraud, Conflicts of Interest, Anti-Bribery and Anti-Corruption, Anti-Money Laundering, Counter Terrorist Financing and Sanction and ESG matters.

Senior Management of MUFG fully recognise that countering modern slavery, child labour and human trafficking are issues of global importance. MUFG is committed to continuous improvement in its efforts to mitigate risk of exposure to modern slavery, including through its supply chain, and regularly reviews and updates its policies and procedures to ensure effectiveness.



Mr. John Sergides

Chief Executive Officer

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